App. F. IX-4.

1925.6.

(G.F.)

File No. G.F. 260-25.

Serial Nos. 1 to 2.

Previous references.

G.F. 7-23-8, 61, 68, 84, 98, & 103.
G.F. 10-24-100, 104, 111 & 124.
G.F. 10-24-119, 127, 137 & 143.
G.F. 23-25-54, 73, 80, 82 & 86.

Later references.

G.F. 76-26-112.
G.F. 17-26-82, 87.
G.F. 2-27-29 & 34.
(cf 69-27, 6-12)

Preserve
By
8/9/45

GENERAL AND REVENUE SECRETARIAT.

92 19-32 (3-9)

92 44-30 (64-69)

R.7. 6-34 (18, 21)

Serial Nos. Two

P-143
E

Part B for July 1926.

SUBJECT

Submits for approval of Government a Statement showing the allocation of hands in the revised grades.

Encl. 2. To Hon Comptroller to Government

No. PL 634 dated 28th July

Enunciates the principles for allocation of the Officials of the Comptroller's Office in the several revised grades with effect from 1st July 1926.

MP 7/9

WD 264—GPB—40,000—17-12-25
[App. F. III—

General and Revenue Secretariat

97 File No. 260 of 1925.

Serial No.

From the Comptroller
No. 1017/Est dated 31. 3. 26.

To for approval of Govt a statement showing the allocation of hands in the revised grades.

1) The principles of allocation followed by the comptroller are enumerated in para 2) of the Paper under disposal.

(1) where the rate of Salary is being drawn by the official conterminously for a year or more that salary is fixed as his initial pay in the new grade when it corresponds to one of its stages - and in other cases at the lower stage + the difference as personal allowance.

(2) In the case of officials acting in Higher grade his substantive pay is fixed with reference to pay fixed for his immediate junior and senior not acting in higher grade.

(3) The same principle in the case of those on deputation or on other duty who are allowed to have a lien on the appointment

4) The Salary of officials acting in higher grades under the revised grades is fixed at the present Salary under the old Scale whether it is equal to one of the stages or not but after the expiry of the period in which an increment is earned if are allowed to draw the next higher &

Serial No.

In the case of Clerks having no substantive appointments their salary is fixed at what they are drawing at present & after expiry of the period for earning an increment they will be allowed to draw the next higher stage. The service of those who have not passed the Accounts Higher will count for increments only from the date of passing the Exam^n

Spl cases are accompanied with an explanatory note in the statement of allocation

(2) In regard to Supdt: The Comptroller has retained the appointment of one Supdt on Rs 250/- in the allocation Statement and shown agst it the name of mr M P Narasimha char. It is not clear if it is the intention that one Supdt's place on 250 should be retained in addition to the Temporary A place on Rs 250/- among the Grade Officers -

(3) 2) Orders regarding mr Loganatha Iyers case solicited in Comptroller's letter no 926-ES dated 19-2-26 have been issued twice. A temporary place on Rs 200 has been ordered to be kept vacant -

4 Now as regards the first principle it is submitted i.e the Comptroller's office - there is a large difference between the substantive pay and the salary drawn in most

General and Revenue Secretariat

File No. 2600 of 1925.

Serial No.

of the instances and to fix the salary at what they are getting - if they have drawn it for one year — would be to give them undue advantage. It may perhaps be well to fix the initial pay in the new scale at the present salary only in cases in which they have drawn it for two years & more - as in the Secretariat. This would reduce the Expenditure a great deal which may perhaps be utilised in rounding up in other cases -

(5) Para 3:6. The committee proposes to depart from the Existing rules in case of future promotions to the Superior grade. This is also for orders

Subject with the revised gradation list of the Compilation Unit

12/St/26).

NOTE—Contn. Sheet

WD 01264—GPB—40,000—17-12-25

General and Revenue Secretariat

22 File No. 2660 of 1925

Serial No.

6 The Comptroller has given in para 2 of his letter the principles adopted by him in fixing up the allocation. These principles are very elaborate and are particularly hard on the accountants and clerks.

7 In the Comptroller's Office there is one peculiarity which does not exist in other offices, viz., pecple officiate in higher grades for long periods even though their substantive pay is very low. A clerk on Rs.40/- per month may be officiating on Rs.67 or 77 as accountant for the last four or five years. Under these circumstances while fixing these officials and new grades it is necessary that we should take into account such officiating salaries drawn for long period.

8 While the Comptroller has proposed very large increments for Superintendents, for instance, while h proposes to allocate as Superintendent on Rs.175 perm nent pay who has drawn an acting pay of Rs.220/- for four months ~~xxxx220~~ in 220 he proposes to give 60+7 for officials who have drawn the pay for over five years.

9 The re-organization should certainly afford some relief to all people. I would also submit that while fixing up officials in the revised grades as far as possible discontent may be avoided by not giving very liberal salaries practically the highest salary in the grade - as it would lead to the clamour of stagnation within the next one or two years.

10 In these circumstances the best procedure to be followed seems to be what was followed in the

NOTE—Contn. Sheet

WD 01264—GPB—40,000—17-12-25

General and Revenue Secretariat | 82 File No. 2860 of 1925.

Serial No.

In the Board the allocation was found with reference to Subsidiary pay, while in the Comptroller's office the pay and Salary drawing Salary in the higher grades under the special rule of recruitment has to be likewise distributed,

Secretariat after very careful deliberation, viz., that those who draw ~~the~~ an intermediate salary be given the next higher stage; that those ~~who drawx the~~ salaries correspond to a particular stage to count the period put in for the next increment if they have drawn that salary for one year to get the next higher pay. While fixing the salaries of ~~the~~ officials ~~referred to at A~~ above just as was done in the Secretariat the minimum ~~pay~~ Salary drawn by ~~officials~~ men for the last two years may be taken as the starting point unless ~~his~~ their substantive pay is higher and they may be given the next higher stage if such is intermediate between two stages ~~are~~ or allowed to count service already put in towards increment Subject to the max^m of one increment if such pay correspond to one of the stages.

11 It may be stated in this connection that in the Comptroller's Office there are 22 Superintendents 77 Accountants and 192 Clerks. By adopting the procedure indicated by me above a large majority of these clerks ~~may~~ will get some relief in these hard days while two or three Superintendents would get smaller salaries than that proposed by the Comptroller, ~~which~~ each ~~the salaries are out of all proportion to what may reasonably be due to them.~~ prepared

12 I have got a prepared rough statement of the extra cost if the allocation should be made on the lines followed in the Secretariat ~~which is proposed to be adopte~~ It is seen that while the Comptroller's estimate of extra cost is ~~less than~~ about Rs. 300/- per that according to the above Calculations would be roughly 85 Rs more than that proposed by the Comptroller, but ~~as it is proposed not to fill up the place of~~ minus one in the higher grade ~~Superintendent while there is a Temporary Assistant Comptroller thi~~

would be set off by the in adhering to the Sup^ds in the 1st grade Gaz instead gallon ed by Comptr

NOTE—Contn. Sheet

Serial No.

~~would be more than set off by the savings thus accrued.~~

12 In this connection the Comptroller raises certain points for orders: (1) Although the post of Superintendent has been ordered to be left unfilled in lieu of a temporary post of a Gazetted Officer - to retain that post and show Mr. Narasimhachar against it. (2) Allowing officials in the acting vacancy of Superintendents on Rs. 200/- left unfilled on account of Mr. Loganatha Mudaliar ~~to count the pay they would have drawn at this arrangement not being unfilled~~, to draw pay in the revised scale as if the reversion had not taken place (3) Revision of existing arrangements with regard to confirmation of Superintendents.

13 Obviously items (1) and (2) are open to grave financial objection but we need not labour on this point since if the proposals made by me above are approved viz., that the minimum salary ~~is~~ drawn for the last two years should be the ~~determined~~ determining factor - these do not count. However ~~the~~ if proposal No. 1 is vetoed. The last Superintendent in the First Grade will have to revert ~~to~~ Second Grade.

I think no. (1) is in order. Under the old scale there were 9 Supdts. on 175 & 250 and in the new there are only 8 in the 1st grade with an Supernumerary.

Re. (2) orders have already issued. The Comptroller's proposal cannot be accepted

C

15 Change of rules.

The Comptroller proposes now going behind the rules framed according to his letter No. ES 138 dated 1st August 1923 allowing three chances for Accountants for promotion to Superintendents before they lose their relative rank as among Superintendents. Kind attention is invited in this connection to the U.O. Notes paras 23 to 27 and 46 to 52 (file Flagged C) It is seen that these rules were framed at the Special request of the Comptroller after much discussion and consideration. It is not desirable to permit ~~such~~ such frequent changes of existing rules since they

I do not think that the recommendations by experts require revision at once. The question may be taken up separately, if need be. In the meanwhile the allocation

NOTE—Contn. Sheet

Serial No.

they create a very unwholesome and undesirable effect. There is much force in the argument that an accountant whose permanent pay is about Rs. 87/- and who is acting as a Superintendent having passed S.A.S. Examination will feel it very hard if he has to make room for another who is his senior but who passes the examination subsequently within the chances allowed alone. But this is the only fair because all said and done examinations are only one of the standards fixed for judging relative merits as a person who has put in long and faithful service and who perhaps does not on account of age and domestic circumstances find it possible to pass the Departmental examination for the first chance as against a raw graduate fresh from College, should not be made to suffer merely on this account. The difficulty proposed by the Comptroller may be met by proposing in such cases of special hardships, to the Superintendent who has to revert, the maximum pay in the Accountant's grade without upsetting seniority.

16 With regard to accountants it is seen from the list proposed that the Comptroller suggests pulling down a number of people who were acting Accountants from that grade to the Clerical grade, for instance see items 1 to 7 of the allocation statement in the Clerical grade. If these people were fit to be Accountants in the old scale they certainly continue to be such even now. The officials have put in long service and drawn the existing pay as shown in the allocation statement. In other departments provision has been made for exempting officials from passing departmental examinations after the age of 45. Perhaps a similar concession to these officials may be shown

I agree that some Considerate treatment should be accorded in the case of Nos 1-3 who have been temporarily officiating as principal accountants in the old grade. As regards the rest, they are not only ordinary clerks at present and have to take their chances for promotion like others. It would only be a question of giving them a little more time.

NOTE—Contn. Sheet

Serial No.

since I submit, it could not be the interest of Govern ment to make people suffer on account of reorganization.

17 With regard to other points raised for orders the Comptroller may perhaps be informed as under:-

The place to be allotted to officials transferred to electrical and Education Department --- the Comptroller proposes that in future transfers between these offices should be as between separate and independent offices and that these officials till the reorganization of their establishment be allowed to continue to draw their present salary against an equal number of appointments surrendered in the old scale. It is submitted that with a view to ensure independence of audit it is necessary that transfer should be allowed to take place between these offices and therefore it is best that the places of these officials be fixed with reference to their relative seniority so that they may know to what place they revert if they return to Comptroller's Office.

18 All temporary appointments sanctioned from time to time should be according to the new scale in order to enable people being fitted in properly. The orders sanctioning these appointments may be treated as having been modified to this extent.

19 In the case of Clerks who have no substantive appointment the provisions of Mysore Service Regulations may be followed.

20 While allocating Sub-Pro-Tem officials into new grades the principles mentioned in para 5 supra

There is something to be said for & against either view. In the reorganisation of the 2 financial branches is finally found out and the views of the Heads of these offices are ascertained no order can be passed for amalgamating the two branches in the Comptroller's office. Besides, these men are more all known in the Comptroller's Office. h

I do not think this is necessary. The appointments are temporary periods as specified by Govt. and the Comptroller may be accepted h

NOTE—Contn. Sheet

Serial No.

may be followed.

2 | The Comptroller's proposals with regard to those that have not passed Accounts Higher may be approved.

The proposals in brief are:---

(1) That while reallocating the principles followed in Secretariat may be adopted, as this would benefit over 200 officials and would do away with the system of personal allowances now proposed which would make them wait one more year before the benefit of reorganization accrues

(2) Pay to be fixed with reference to minimum salary drawn during last two years.

(3) With regard to Superintendents the existing Government Order about fixing relative ranks to continue.

(4) As regard accountants people who have already officiated as such for long periods not to revert merely on account of reorganization. If the above proposals are approved, the extra cost would be about Rs.580 p.m. as against 814 allowed for the Secretariat

12 The Comptroller may be requested to allocate on the above lines and ~~no further sanction may be insisted on.~~ If there are any special cases requiring concession, the Comptroller may submit them separately for orders.

13 Since writing the above a rep^n has been received from the P.S.D. from the office of the Comptr^s office. Suggesting (1) that in allocating their Salaries they may be fixed at the next higher State than that they are drawing & (2) that they may get the next increment from 1.7.26 instead of 1.1.27.

Request no (1) has been proposed above for Sanction.

Request no (2) involves further expenditure & cannot be permitted

B

11/4

Pare 20

This would lead to much expenditure. I would limit the increments to those who have put in 8 years service on the same rate of salary

h

Increments may be allowed under the amended article 81 A F.S.R. and to those who have been in receipt of the same salary for 8 years & more

h

Same

Pages 9 h

Pages 9 h

Flag N

The officials are under a misapprehension in thinking that it is the Secretariat allocation is to be the basis for existing Salaries here.

h

NOTE—Contn. Sheet

2186g)

Serial No.

27. The chief point for orders in this case is the fixing of pay and salaries of the officials in the Comptroller's Office in the revised progressive rate of pay sanctioned in the Government Order of 18th January 1926 and in this connection the Comptroller has also raised a few other incidental points for orders which will be referred to later on in this note.

28. Para 2 of the Comptroller's letter.

I have carefully examined the proposals of the Comptroller and discussed them with the Asst. Secretary. There are some peculiar features to be taken into consideration in determining the allocation in the revised scale in the Comptroller's Office as a large number of officials in the grade of Accountants and Accounts Clerks have been acting in higher grades in preference to their seniors in the substantive grades. And it will not therefore be possible to apply straight-away the principles adopted in the Secretariat allocation which is mainly based on the substantive pay drawn by the official at the time of the revision. The principles formulated by the Comptroller in para (2) (a) & (d) of his letter for determining the starting pay and salary of the officials in the revised scale are unobjectionable. He has, however, proposed the grant of special increments in some cases on the ground of merit or avoiding hardship. In order not to swell the cost (Vide para 6 of his letter)

Serial No

he has limited the increments over the existing salary to about 34 cases, of whom five in the Superintendent's Grade have been recommended for a rather generous treatment as shown in the appended statement. As the officials in whose behalf special increments have been proposed are stated to be deserving of the concession, the proposals may be accepted. Advance increments were given in the Secretariat in a fairly large number of cases whereas here the cases put up for such concession are only 5 or 6.

29. It may, however, be stated that the bulk of the Accountants and Accounts Clerks deserve a little more considerate treatment than what has been accorded by the Comptroller in the allocation proposals. In the first place it is not fair that the benefit accruing from the application of the amended article 85(a) of the Mysore Service Regulations should be denied to the men in the Comptroller's Office. Applying the general principle ~~above referred to~~ it is seen that Accountants No. 16 to 17 and 27 to 32 who are drawing Rs.97/- and Rs.87/- respectively at present for over three years and whose pay is proposed to be split up into pay and personal allowances may be started on the next stage of pay in the new grade viz., Rs.100/- and Rs.90/- respectively and may be permitted to count time for the next increment from the date on which they reached the stage of

Serial No.

pay they were drawing in the old grade on the date of reorganization. Then again in the case of those who have been drawing the same rate of salary for over three years and more some concession is also due. According to the Comptroller's proposal they have to wait till 1st January 1927 before they can earn an increment. I venture to suggest that in the case of all officials who have continuously drawn the same rate of salary for at least three years and are proposed to be fixed up on the same rate in the new grade (on the lower stage of pay with personal allowance) the salary proposed may be rounded off into the next stage of pay in the same way as officials on substantive rate of pay and the principle of the amended article 85 (a) adopted. This concession may be extended to officials ~~whether~~ not holding a substantive appointment provided they have passed the Accounts Higher. In the Secretariat, officials who have no substantive appointment drawing intermediate rates of salary were given the next stage of pay in the new grade without reference to the period during which they were drawing that salary and the suggestion made by me is to limit this concession to cases where the same salary is drawn for at least three years.

30. There is one another point in respect of which the Comptroller's proposal seems to require revision. In the case of Accounts Clerks No. 1 to 3 who have been drawing Rs. 77/- as Accountants provisionally for ~~over~~ over three years, the Comptroller

Serial No.

has proposed to class them only as Accounts Clerks on pay of Rs. 65 plus 12 on the ground that they have not passed the Accountant's Examination. This may be right as per rules. But when they were permitted to get into the Accountant's Grade through provisionally remain Rao for years in the old scale, it appears rather hard upon the men to bring them down as Accounts Clerks. It is suggested that these three men and others similarly placed may, if otherwise qualified ~~by~~ be dealt with like Mr. H.A. Narasimhachar (No. 58) who though an unpassed candidate is proposed to be confirmed as an Accountant. In the absence of vacancies in the Accountant's grade, they may be kept on as Supernumeraries pending absorption later and accorded the same treatment as is proposed to be given to Mr. T. R. Srinivasa Rao who is kept on as an Accountant till he passes the Accountant's Examination and become eligible for promotion to the Accountant's Grade. To avoid extra cost on this account, an equal number of appointments in the grade of Accounts Clerks may be kept unfilled.

31. According to the above proposals of mine about 110 Accountants and Accounts Clerks would get small increments varying from annas 8 to Rupees 3, the necessity for splitting up salary into pay and personal allowance will be avoided, & the benefit of the reorganization will go to a large section of the office. I have ~~calculated~~ Sole Calculated the

NOTE—Contn. Sheet

General and Revenue Secretariat. | G.V File No. 280 of 19 28

Serial No

extra cost involved in the modifications above suggested which will amount to Rs.250 roughly per mensem in addition to what the Comptroller has proposed viz., Rs.300/-. As it is proposed to keep unfilled the post of one Superintendent on Rs.200/- against Mr. Loganatha Mudaliar's appointment as Accounts Probationer, the net increase will only be Rs.50 per mensem. ~~from next year.~~ against Rs 300 proposed by the Comptroller. infra para 3, according to my proposal

32. Now taking up the other points referred to by the Comptroller for orders:-

Para 3 of the Comptroller's letter.

The Comptroller's proposal in para 3 (a) of his letter to allocate a post of Superintendent on Rs.250/- to Mr. Narasimhachar as the post of the Additional Assistant Comptroller on Rs.250/- is temporary, is in order and may be approved. The vacancy is not available to be filled up.

33. As regards the appointment of Mr. Loganatha Mudaliar as an Accounts Probationer against a Superintendent's appointment, orders have already issued to the Comptroller to keep an acting vacancy on Rs.200/- unfilled in order to avoid extra cost. It is not necessary therefore to provide for his pay separately under "Salaries" after the probationery period is over.

34. The Comptroller in para 3 (c) of his letter proposes to modify the rules of promotion to the grade of Superintendents sanctioned after very careful consideration in the Government Order of

NOTE—Contn. Sheet

Serial No.

28th December 1923. These rules have been in force up till now and very strong reasons are required for proposing a modification now. This is a general question affecting seriously the prospects of promotion of Accountants to the Superintendent's Grade and need not be mixed up with the question of allocation with which alone we are now concerned. The Comptroller may be asked to submit his proposals in this behalf separately for orders.

35. Para 4 of the Comptroller's letter.

In the allocation proposed, the Comptroller has excluded the officials transferred from his office to the Financial Branches of the Education and Electrical Departments. The reorganization of the establishment of these two branchs are separately under consideration of Government. Reasons may be urged for and against the Comptroller's view that the staff of these two financial branches should be treated as separate and independent offices, transfers whenever necessary being arranged by mutual consent of the heads of offices concerned. These branches have not been manned entirely by the men of the Comptroller's Office ~~alone~~. As proposed by the Comptroller the question of providing places for the men in these branches in the Comptroller's Office Reorganization scale may be taken up independently after orders revising the scale in those two offices issue and the heads of those offices

Serial No.

are consulted in the matter.

36. Para 5 of the Comptroller's letter.

The Comptroller's proposal to keep temporary appointments on the present scale of pay till their term expires may be approved. To revise these rates of pay and bring them in conformity with the revised scale would lead to unnecessary extra cost, for which there is no justification.

37. Para 7 of the Comptroller's letter.

The proposal of the Comptrollerthat the allocation may be given effect to with effect from 1st April 1926 and ~~the~~ that the next increment may be granted from 1st January 1927 is reasonable and may be approved.

38. To sum up the Comptroller's proposals including special increments ~~proposed~~ recommended to some of the men as explained in the allocation statement may be approved with the following modifications:-

(i) In accordance with the principles of the amended article 85 (a) of the Mysore Service Regulations, the pay of the officials in the old grade intermediate between two stages of pay may be fixed at the next higher stage, they being permitted to draw increments thereafter under the rules counting the period of service under the old rate of pay till date of revision.

(ii) Officials who have been drawing the same salary for three years and upwards and who are proposed to be started on intermediate ~~rates of~~ the said salary, the intermediate between two stages of pay

NOTE—Contn. Sheet

Serial No.

pay in the revised scale may be permitted to draw the next higher stage of pay and earn increments thereafter under the rules.

(iii) Unpassed Accounts Clerks who have been provisionally promoted to the Accountant's grade under the old scale may continue to be classed as Accountants Supernumerary under the revised scale and allowed the next higher stage of pay under Clause (ii), confirmation in the grade and further increments therein being made to depend upon their passing the Accountant's Examination or being exempted from passing as per rules of recruitment. Against these supernumeraries, corresponding vacancies in the number of Accounts Clerks may be kept unfilled.

(iv) Separate provision under "Salaries" need not be made in respect of Accounts Probationer Mr. Loganatha Mudaliar after his probationery period expires. The probation has to be absorbed in existing vacancy and his pay thereafter should be covered by savings in Kup a vacancy in the 1st Supdt's grade unfilled

(v) The rules of recruitment to the Subordinate Account Service sanctioned in the Government Order of 28th December 1923 need not now be modified and this question may be taken up for consideration on a separate reference from the Comptroller.

(vi) The revision may be given effect to from 1st April 1926 and the officials permitted to earn the next increment in the grades from 1st January 1927 after one year from the date of the regrganization

Ut 3897 Works

General and Revenue Secretariat.

O Y File No. 260 of 1926

Serial No.

E

DEWAN'S OFFICE
REGD. 22 APR. 1926
No. 7764

H

sanctioned in the Government Order of 18th January 1926, unless under the rules it fall due earlier under Clause (1) supra.

(vii) The extra cost involved is Rs.550 per mensem against Rs.814 in the Secretariat and the expenditure of Rs.1100 for two months in the current year may be met from the savings in the Comptroller's Office Establishment as proposed by the Comptroller.

Dewan

20.4.26

39 It may difficult. Upon
order on the rule
Mem put it a tabular st
of recommendations &
bring back in

Mem Immdiat.
16.6

41 Accompanying a tabular Statement of points in which views have & the Issues are note against them the opinions already expressed

Mem 14/5/26

42

43 See Statement in foot up + there

Mem 12/5/26

B
8/5

Hesq)

2nd Member 44

18/5

NOTE—Contn. Sheet

154
19.5

Serial No

45 As far as possible, it is best to decide the allocation of officers in the new scales of pay according to the Initial Pay Rules. What is now to be settled is the pay on which the officer should be started in the new progressive posts. The question of fixing salary does not immediately arise in this connection.

46 Most of the cases referred to by the Comptroller can be dealt with under the new Article 85 (A). According to Article 88, M.S.R., the incumbent of an appointment the pay of which is changed, should be treated as if he were transferred to a new appointment on the new pay. Accordingly, the progressive pay posts have to be regarded as new appointments in which officers are already acting and Article 85 (A) may be strictly applied for fixing their starting pay. The application of this rule is also very fair as where officers have already drawn a stage of pay of the new progressive pay posts for a year or more, they will automatically get one increment and those who have rendered less than one year's service, will get the next increment when they complete the period required for earning it.

(a)

47 The case of officers drawing intermediate stages of pay are also provided for in the same Article.

48 The consideration which the Comptroller has proposed in most of the cases will thus be provided for by the application of the rule itself.

Serial No

A

a few cases, 5 or 6, however, the Comptroller ha proposed some special treatment. Such concessio may be limited to one ~~ex~~ more increment.

49 The question of fixing salary need not be considered in this connection as stated above. Once the initial rates of pay in the new progres sive pay posts ~~is~~ are fixed as suggested above, the question what salary should be allowed to offi- cers who act in higher appointments, is a matter to be settled under the ordinary rules. If the application of these rules is found in ~~any~~ indi- vidual cases to result in hardship, they may be dealt with on their merits.

B

50 The case of officers who hold temporary appointments on progressive rates of pay will be dealt with in the same way as those of men hold- ing permanent appointments.

51 The case of appointments which are tempo- rary and which carry fixed rates of pay for speci fied periods will be goverened by the orders sanc tioning them and no question of initial pay arise in reference to them.

52 Under Government orders, a superintendent' place on Rs 200 has to be kept unfilled up against the appointment of Mr. Loganatha Mudaliar as Accounts Probationer, and this appointment has therefore been rightly kept vacant in the presen allocation proposals.

53 The proposal to modify the present promo- tion rule which permits three chances to senior

for

NOTE— Contn. Sheet

Serial No.

for passing examinations, need not be considered here and if any modification is necessary, it may form the subject of a separate reference. In the meantime, the existing rule may be followed.

54 An additional Assistant Comptroller on a fixed pay of Rs 250 is allowed in lieu of a Superintendent. Without the reduction, the number of superintendents is 9. For purposes of scale audit, the number may be taken as 9 inclusive of the temporary Assistant Comptroller on Rs 250.

55 Officers who have been transferred from the Comptroller's Office to the Electrical and Education Departments but who have not been provided with permanent appointments there and those who have been required to be borne on the establishment of the Comptroller will have to be given places in the Comptroller's staff. To this extent, the strength of the Comptroller's establishment may be considered as nominally increased and the officers allowed their respective places in the gradation list in their substantive appointments.

56 For purposes of drawing pay according to the new order, the allocation may have

effect

G. R. S. III-2]

WD 2810—GPB—10,000—31-5-24

General and Revenue Secretariat | G.F. File No. 200 of 19 25.

Serial No.

effect from the date it is sanctioned. For counting time for increments, however, the allocation order may be given effect to from 1st January 1926. According to this arrangement, the reorganization will be given effect from the date it was intended to be sanctioned without however giving any claim to back pay from 1st January 1926 to the date of sanctioning the allocation.

57 There is one more point which it is well to settle in this connection. I do not think the number of exemptions to be allowed for permitting promotions from Clerks to Accountant's grade is now fixed. There will always be some deserving ~~officers~~ senior and aged officers whose claims it is undesirable to overlook. It is desirable to fix a proportion for allowing exemptions. When the proportion is fixed, the benefit of it may be given to such of them as are deserving by permitting their promotion to the grade of Accountants.

58 On points ~~which~~ about which it is necessary to consult the Comptroller, we may make further reference to him.

11-6-26

COMPTROLLER'S OFFICE
12 JUN 1926
VICEROY

59 Forwarded to the Comptroller with compliments.

For favour of his remarks, especially on

NOTE—Contn. sheet.

Finance and Revenue Secretariat.

File No. 1260 of 1926

Serial No.

on the points referred to at A.E.

11.6.26.

60 No. 1230 E.S. dt 29th June 1926.

61 Returned with compliments.

62 As suggested in the Second Member's Minute dated 11th June 1926, Article 85 M.S. R. may be applied generally. A statement of special cases which are not covered by the application of Article 85 is appended herewith. The reasons for recommending special rates of initial pay in these cases are given against each name in the statement.

63 Nos. 1 to 3 in the statement satisfy the condition specified in the Finance Member's Minute about the grant of one extra increment. In the case of the remaining 13 names, the circumstances are very special, and the additional cost being negligible my proposal to start them on a slightly increased pay may kindly be sanctioned.

64 Owing to the appointment of Mr. V. Loganatha Mudaliar as Accounts Probationer from the 5th December 1925 and a vacancy in the Superintendents' grade having been ordered to be made available for meeting his salary, some of the Accountants and Superintendents were deprived of the salary they were drawing for a number of years. These persons and also a few others who would but for the

NOTE—Contn. Sheet

E7 280 of 25

revision be drawing higher stage of salary in other vacancies that have since accrued, have been recommended for special consideration for reasons noted against each.

65 In this connection, I beg to invite attention to para. 5 of my letter No.1017/Estt. dated 31-3-1926 wherein I have pointed out that the additional hand -- sanctioned in G.O. No. 288 dated 16th July 1925 for work in the State Huzur Treasury has not been included in the revised scale. I request that this may be now provided for.

66 The question of modifying the promotion rules will be taken up separately as suggested in the note. If the existing rules are applied, Mr. Ranganna who has been -- in receipt of a salary of Rs.87/- should be given Rs.125/- S.P.T. and placed above Mr. T. Seetharamiah. He will thus go above 4 men who have been in receipt of Rs 125/- for a period varying from 2 to 4 years, necessitating the reversion of one of them to the Accountant's grade. For the reasons stated in my letter No. 1017/Estt. dated 31-3-26 I consider this unfair. I would recommend Mr.Ranganna being given Rs 97/- as proposed by me, those who have passed the examination before him being allowed to retain their position and salary.

67 As regards officers transferred to the Electrical and Education Departments who have not been provided with permanent appointments there, the scale will be considered to have been raised to that extent and their names shown in the gradation list of this office.

68 The revision may be given effect to from 1st January 1926 for purposes of counting time for increments and the revised rates of pay may be allowed to be drawn from 1st July 1926.

69 As regards the question of fixing the number of officials in the Accountants' grade who may be exempted from passing the Accountants' Examination, I beg to state that there are 20 Accountants who were in the Accountants' grade prior to the introduction of the Accountants' Examination and were accordingly not required to pass the examination. These 20 officials will eventually be replaced by qualified persons as and when they vacate their offices.

70 There are 77 Accountants as per revised scale and with a view to give encouragement to deserving aged persons who could not pass the examination, it is desirable that at least 15 places should be kept open for those who may be granted exemption from passing the examination. This will be 10% of the number of Accounts Clerks sanctioned for the office and I would for the present propose ten places in the Accountants' grade being kept as supernumerary with a corresponding reduction in the clerical grade. If this is approved, the Comptroller will grant exemptions to deserving men in the clerical grade who are not under 40 years of age and not exceeding 15 in number, and ten of them treated immediately as supernumeraries and the others promoted to Accountants' grade as chances occur. The supernumerary appointments should of course be absorbed as vacancies occur.

71 Prior to the reorganisation, the pay of the Accountants varied from Rs 67/- to 97/- and the Comptroller was empowered to make the appointments of Accountants of all grades. Under the reorganisation there is only one grade of Accountants rising upto Rs 100/-. Under the rules, sanction of Government is necessary for the appointment of even a temporary Accountant since the maximum pay of the post is Rs 100/-. This will throw considerable additional work not only on this office but also on

27 23 2260 25 25

Government. I therefore beg to suggest that the Comptroller be empowered to appoint Accountants.

J. Ashton May McG

Comptroller.

WJ

D.T.B

14.	,, R. G. Gadgil	(Accounts Clerk)	45	36	He was drawing Rs.60/ when his services were dispensed with in the Electrical Department, and he would have been drawing Rs.75/- had he been kept on. In view of ~~the~~ his past service and good work, his pay is proposed to be fixed at Rs.45.
15.	,, B. V. Srinivasaiengar	do.	45	42	He was drawing Rs.55 when he resigned his former post in June 1923 after 10 years service. He was reinstated in October 1924 on Rs.40/-. In view of his past service and good work, it is proposed to give him Rs.45.
16.	,, Y. C. Srikantiah	(Temporary Clerk)	40	-36	Was drawing Rs.55 in 1921 and was reverted to Rs.40 and then to Rs.35 owing to his not having passed the Accounts Higher. Has since passed Accounts Higher in I Class and been doing good work in S. L. Section all along. Hence it is proposed to give him Rs.40/-.
17.	,, S. V. Soorappa	(Shroff.)	37	35½	Has drawn salary at Rs.35 for more than 4 years. Will retire from 1st July 1926.
18.	,, Abdul Rahiman	(do.)	34	31	Has drawn salary at Rs.30 for more than 4 years. Granted extension of service till 30th June 1927.

110 hrs.
400.

T. Satyanarayana Rao
Controller

S T A T E M E N T

? cases not covered by the application of Arts. M-S.R.

No.	Name.		Pay proposed.		Remarks.
1.	Mr. G. V. Sreenivas Iyengar	(Superintendent I Grade)	220.	210	He will get Rs. 210 by a strict application of the rule, and it is proposed to give him one more increment. He has drawn salary at Rs. 225 for 4½ months prior to 1st January 1926. - Exceptionally good and useful.
2.	Mr. S. R. Venkatasubbaiya	(Superintendent II Grade)	132	126	He will get Rs. 126 by a strict application of the rule, and it is proposed to give him one more increment. He has drawn salary at Rs.150/- for more than one year on previous occasions.
3.	,, T. Nanjunda Sastry	do.	132	126	——— do. ——— do. ———
4.	,, T. Seetharamaiya (	(Accountant)	97	90	These four officials have been drawing Rs.125/- in the Superintendents' Grade for the past 2 to 4 years and it is proposed to fix their pay in the Accountants' Grade at Rs.97/- so as to minimise the hardship in the event of their reversion to that grade in the future. Their present position in relation to others in the list of Accountants will not however be disturbed.
5.	,, C. J. Anandatirthan	do.	97	90	
6.	,, T. Laksmiramaniah	do.	97	90	
7.	,, S. Govinda Rao	do.	97	90	
8.	,, B. Ranganna	do.	97	90	Was drawing Rs. 87 on 1st January 1926 but has drawn 97 for more than 3 years on previous occasions and would have continued to draw 97 but for one place on Rs.200 having had to be kept vacant against Mr. V. Loganatha Mudaliar, Accounts Probationer.
9.	,, T. Subbiah	do.	87	80	Was drawing Rs. 77 on 1st January 1926 but has drawn 87 for over 1½ years ,, ——do.——
10.	,, M. S. Visveswariah	do.	77	70	Was drawing Rs. 67 on 1-1-26 but has drawn Rs. 77 for over 4 years ——do.——
11.	,, A. Sivaguru Mudaliar	(Accounts Clerk)	67	62½	——do. —— Rs. 62 on 1-1-26 —— ,, —— Rs. 67 ,, —— 4 ,, ——do.——
12.	,, C. Vasudeviah	(do.)	60	57	—— do. —— Rs. 55 on 1-1-26 ,, —— Rs. 60 ,, —— 1 year ,, ——do.——
13.	,, M.C. Krishnaswamiengar	(Accountant)	77	70	His promotion had been temporarily stopped on account of arrears in his work, but as he has since cleared them and his work is reported upon favorably, he is to be restored to his original rank between Messrs.M.Krishnamurthy and M. Singra Iyengar.

WD 01264—GPB—40,000—17-12-25

General and Revenue Secretariat

File No. 2650 of 1925.

Serial No

72 The Comptroller generally agrees to the adoption of the revised rules in the Mysore Service Regulations in the matter of fixing up initial pay of the officials He has however again given a list of officials whom he recommends for special treatment. This is for order.

2. With regard to the proposals to modify the present promotion rules to Superintendent's places on which the Member had minuted that the existing rules be followed, the Comptroller submits that by its adoption the persons who are now acting as Superintendents have to be reverted. This cannot be helped since the rules were adopted only at the Comptroller's suggestions. The orders already passed in this behalf may, therefore, stand. The hardship if any to the Superintendents that revert may be mitigated if possible by providing the officials that are to be reverted in the posts on Rs. 100-10-150 in the Electrical Department on a suitable starting salary.

A petn received from one Ramanna in this connection is also put up vide linked file for orders.

73 3. With regard to the officials that may be promoted from the Accountants grade from the clerical grade being exempted from passing the Accounts Examination the Comptroller suggests that 10 per cent of the number of Accounts Clerks sanctioned for the office be so exempted if the cases are deserving and proposes that these people may be treated as supernumeraries a corresponding number being kept vacant in the Clerical grade. It is not the intention I think to add to the sanctioned scale of Accountants and therefore the 10 percent limit proposed may be approved but the proposal to promote these as supernumeraries by reduction in the clerical grade will

NOTE—Contd. Sheet

Serial No

will have to be negatived as this involves extra cost. The position should be that deserving men to this extent may be provided as vacancies occur in the sanctioned scale each case of exemption being perhaps reported to Government.

74 4. The Comptroller's proposal to do away with the sanction of Government for promotions to Accountants grade on the score that the maximum pay of Accountants is 100 rupees is for orders. Under Standing Orders all appointments to posts carrying a pay of Rs.100/- or rising to that pay is to be reported to His Highness and it is a point, therefore, for orders if any special exemption is to be made in this Department.

75 As there has been a change in the ~~personnel~~ comptroller's p
it is a point for orders whether our Shamanna's
views may not be obtained before passing final
orders.

B
5/1

7185

76 Reference is invited to the Comptrollers further opinio
in paras 62.71 of the notes -

The following points require settlement for a draft
order to be put up -

1) Paras 62-4 - Treatment of the 18 special cases note
in the statement. —

77 The no of such cases is rather large; the extra cost
involved is about Rs 110 pm - In the case of Nos 4-11
13 & 16 the initial pay proposed does not correspond
to any step in the new grading, while in the case of Nos 1
so many as 3 are recommended - Besides, regarding Nos
the Comptr had originally proposed an initial pay of Rs
only against Rs 97 now recommended - There appear

NOTE— Contn. Sheet

WD 1233—GPB—60,000—1-12-16—S.

29

General and Revenue Secretariat. | G/Y File No. 2660 of 1925.

Serial No.	
	to be no good grounds for giving more than one extra increment in any case. As no 17 is to retire from 1st July 1926, the fixing up of his pay in the new allocation - which will have effect hereafter does not arise for orders. Subject to the above modifications, the concessional treatment of the men in the appended list may be approved.
83 I agree Nicol 6.7.26	Para 65. The Comptroller's proposal to include in the revised scale an additional hand sanctioned temporarily for writing up the Treasurer's cash book is in order and may be accepted.
84 Yes Nicol	Para 66. The question of promoting Rangamma as S.P.O. Superintendent to the prejudice of some of his seniors now temporarily promoted to that grade as having qualified earlier does not arise directly here. This has to be considered on its merits in accordance with the re-increment rules now in force. What we are now concerned with is the fixing up of his initial pay in the revised accountant grade. He may be started on Rs 95, being given one increment over what he would get under the initial pay rules.
85 Yes. We may inform the Comptr that the Q. raised by him may be considered in promoting Accts as Supdts Nicol	Vide No 8 in the list. The pay of Sitaramiah & 3 other men - seniors to Rangamma, but promoted subsequently to the higher grade may also be fixed at Rs 95, the relative ranks in the accountant grade of these officials being left undisturbed.
86 Yes	Paras 67-9. No remarks.

NOTE—Contn. sheet. 79

WD 1233—GPB—60,000—1-12-16—S.

30

R. S. III-2]

General and Revenue Secretariat. | 97 File No. 2660 of 1925

Serial No.

80 Para 7.0 - The proposals regarding the grant of exemption appear to be much too liberal. Out of 77 accountants about 20 are stated to be unpassed men. Till a good no of them are replaced by qualified men, the grant of exemptions in the grade of accounts clerks has to be viewed with special care. For the present I would limit the no of exemptions to 10 instead of 15 as proposed by the Compte. And I think the cases of exemptions should come up to Govt in accordance with the general order of 12th July 1923.

I agree Govt

D

The proposal to create 10 supernumerary appointments in the accountants grade for promoting an equal no of accounts clerks, who may be exempted from passing the accts exam. I cannot think be admitted - I may however bring to notice that there is some hardship in the case of half a dozen accounts clerks on Rs 77 provisionally promoted to the old grade of accountants and now included under accounts clerks - whose maximum pay is Rs 65 - if any of them desire. must be exempted from passing the accts exam & to be promoted to the accts grade in the revised scale,

I agree. They may be treated as Supernumeraries in the Accts Grade against an equal no of Vacancies in the Accts Clerks' Grade; the Supernumeraries can not however be allowed to earn increments until they are absorbed in regular Vacancies in the Accts Grade

The question of appointing them as supernumerary accts pending absorption on the occurrence of vacancies may be considered. Their places in the list of accounts clerks will of course remain unfilled till such absorption.

Para 7.1 - The grant of power to the Compte to appoint accts in the revised scale affects a general rule according to which all appointments of in pay of Rs 100 & upwards

NOTE—Contn. sheet.

WD 1283—GPB—60,000—1-12-16—S.

R. S. III-2]

General and Revenue Secretariat.

Gr. File No. 2260 of 1926

Serial No.

require sanction of M. H. I do not think this delegation is possible. In any case this question does not arise in the settlement of the allocation.

GI I agree. Draft

GI A draft order will be put up on receipt of instructions on the points referred to above.

2nd member) h 5.7.26.

90 Draft order may be put up

Draft. 6/7/26 a/s. for Tuesday h 6/7

Gr A draft order according to members orders is put up for approval. Perhaps the portion relating to Mr. Rangama may be separately addressed to Comptroller in a letter form - the other points are included in the draft G.O.

for approval orders (6/7/26)

Revised draft order put up for consideration.

An approximate cost of the reorganisation is given in the statement attached. As provision has been made in the Budget in accordance with the revised scale on the basis of the Comptroller's allocation, the enclosed provision is not the cost of the revised allocation may not be much. h 7.7.26

FINANCIAL SECRETARY 8 JULY 1926

NOTE—Contn. sheet.

114/67.

2nd member)

WD 0:264—GPB—40,000—17-12

General and Revenue Secretariat

31

3807

ff File No. 260 of 1925.

Serial No.

DEWAN'S OFFICE.
Received on
9 JUL 1926
Reg. No. 184

The draft portrays proposes orders regarding the allocation of hands in the new grades sanctioned for the Subordinate Staff of the Comptr's office and the connected points raised by Comptr. The limits on which it is proposed to deal with the cases are discussed in the above notes. The draft may be appd.

Dewan) 9/7/26

9/7

Note
The general question about sanctions of Court to appointments on progressive pay with a maximum Rs 100 may be taken up for consideration in a separate file

Secy) 9/7

The views of the present Comptroller may perhaps be obtd.

I have a feeling that the Comptroller's office will be able to manage by and large within the limits proposed, and it is a matter for the review considered when and if it is not possible to remain within it to any extent. The Shamanna may perhaps be asked by him to give an opinion in writing on the general question of principle.

JM
10.7.26

Secy to Member

COMPTROLLER'S OFFICE
RO
12 JUL 1926
12
BANGALORE

Forwarded with compliments to the Comptroller for an expression of his views - vide Dewan's orders supra.

12.7.1926.

B Venkatachar
for Secy.

No. 343/163/26

Returned with Compliments.

30/7/26

NOTE—Contn. Sheet

WD 01264—GPB—40,000—17-12-25

Revenue Secretariat

File No. 2660 of 192 5

3897

Serial No.

I shall keep in mind the question of reduction of staff ~~and~~ but proposals in this direction can be submitted only after some time - after the work in all branches has been examined. Reduction of work and reduction of staff is a more or less standing question and the ~~question~~ giving effect to the new office scale sanctioned after three years' correspondence need not, I submit, wait ~~till~~ on this account.

The draft Government order ~~has~~ is on the lines agreed to by Mr Satya Raja Chetti ~~the office~~ and I have nothing to say against it ~~and~~. It will, I think satisfy the requirements of this office.

S. Ramanand

15.7.26.

DEWAN'S OFFICE. Received on 26. JUL. 1926 No. 561

FINANCIAL SECRETARY 16 JULY 1926 No.

Dewan Sir
2nd member

h 16.7.26

Draft G.O. Mrs h
Mash approved 22/7/26 h

24.7.26

OFFICE OF THE SECRETARY TO GOVERNMENT COUNCIL 27 JULY 1926 No. 676

OFFICE OF THE SECRETARY TO GOVERNMENT COUNCIL 26 JULY 1926 No. 347

FINANCIAL SECRETARY 28 JULY 1926 No. 671

FINANCIAL SECRETARY 23 JULY 1926 No. 64

FINANCIAL SECRETARY 26 JULY 1926 No. 77

May it issue - This is not a Council matter. The Lecti allocation order was not laid as a Schedule matter.

h 26.7.26

2nd member Mrs Chetty

Mrs Chetty 28/7/26

WD 01264—GPB—40,000 17-12-25

General and Revenue Secretariat | G.C. File No. 260 | of 1923.

Serial No.

2.

No. 2634/G.C. 260-28-2 dt. 28.7.26
to the Comptroller to Govt.
communicating certain principles
for adaptation and allocating
the officials of the Comptr's office
and the Secretariat service cadres
of pay sanctioned and the
Reorganisation

5

30/7/26

Please Record &
return to Govt. Secretary
for [illegible]
[illegible]
(Mr. [illegible])

30/7/26

for the C.C. Secretary
absorbed
yes absorbed
MP

Secretary
31/7/26

NOTE—Contn. Sheet

substantive appointments salary to be fixed at what they have been drawing at present and they being permitted to draw the next higher stage after the expiry of the period during which an increment is earned.	Application of the ...ss Revised article in these cases also.	earn increments there-after under the rules. (iii) Unpassed Accounts clerks provisionally promoted to the Accountants grade under the old scale may continue to be classed as Accountants super-numerary under the revised scale and allowed the next higher stage of pay, grant of ~~Under (iii)~~, further increments being made to depend upon passing the required examination or securing exemption-Against supernumararies corresponding vacancies in the number of Accounts clerks should be kept unfilled.
(5) In the case of 34 officials mentioned in statement flagged J increments proposed by him to be given.	The Comptroller has proposed very large increments to a few of the Superintendents while in regard to others who have drawn the same salary for over 5 years he has allowed nothing. This list requires scrutiny.	He has proposed the grant of special increments-noted in the list flagged J.On the ground of merit or avoiding hardship.He has limited the cases to 34, of ~~of them five in the Superin~~-tendents grade have been recommended for a rather generous treatment.All of them are stated to be deserving of the concession and the proposals may be accepted.
(6) The allocation of a post of a Superintendent on Rs.250/- to Mr.A.Narasimhachar.	The post of a Superintendent has been ordered to be left unfilled in lieu of a temporary post of a Gazetted officer. The Comptroller's proposal is open to financial objection.	The Comptroller's proposal to allocate a post of a Superintendent on Rs.250/- to Mr.Narasimha char as the post of the additional Assistant Comptroller on Rs.250/- is temporary, is in order and may be approved.

Tabular statement showing the principles proposed to be followed in the Allocation of the Comptroller's Office.

Principles recommended by the Comptroller.	Recommended by the Financial Branch.	Recommendations of the Financial Secretary.	Ordered by the Member.
Fixing the initial pay in the new grades :-			
(1) Salary drawn by the official continously for 1 year or more to be fixed as his initial pay in the new progressive - appointment when it corresponds to one of the stages-otherwise at the next - Lower stage plus the difference as a personal allowance.	Application of revised - Articles.85 & 86.M.S.R. the minimum salary drawn for the last two years or pay which-ever is less being taken as pay for fixing the initial salary in the new grade. This system of personal - allowances should be done away with as far as possible.	The principles 1 to 4 formulated by the Comptroller in para 2 of his letter for determining the starting pay and salary are unobjectionable and may be - accepted with the following modifications.	
(2) In the case of officials acting in a grade higher than the substantive - grade his pay in the substantive grade to be fixed with reference to the pay fixed for the immediate junior and senior not acting in the higher grade.	Yes.	(i) ~~In accordance with the principles of the amended Article 85(a) of M.S.R.~~ The pay of officials in - the old grade intermediate between two stages of pay may be fixed at the next higher stage-they being - permitted to draw increments thereafter under the rules counting the period of service under the old rate of pay till date of revision.	
(3) The salary of officials who act in - higher grades even under the revised scale to be fixed at the present - salary which they have been drawing under the old scale whether it is - equal to one of the stages in the - revised grade or not but after the expiry of the period in which an increment is earned to allow them to draw the next higher stage of salary.	vide (1) above	(ii) Officials who have - been drawing the same - salary for three years and more and are proposed to be started on the said - salary though intermediate between two stages, may be permitted to draw the next higher stage of pay and	

officials till the re-organisation of their establishment should be allowed to continue to draw their present salary against an equal number of appointments surrendered in the old scale. To ensure independence of audit it is necessary that transfers should be allowed to take place between these offices. It is best that the places of these officials be fixed with reference to their relative seniority so that they may know to what place they revert if they return to Comptroller's office.

be treated as separate and independent offices, transfers whenever necessary being arranged by mutual consent of Heads of offices concerned. These branches have not been manned by the men of the Comptroller's Office entirely and as proposed by the Comptroller, the question of providing for these in the Comptroller's revision may be taken up independently after orders revising the scales of the 2 offices issue and the heads of those offices consulted in the matter.

(10) To keep temporary appointments on the present scale of pay till the expiry of the present period.

All temporary appointments sanctioned from time to time should be according to the new scale in order to enable people being fitted in properly.

The Comptroller's proposal to keep temporary appointments on the present scale of pay till their ~~tenure~~ term expires may be approved. To revise these rates and bring them in conformity with the new scale would lead to unnecessary extra cost.

(11) Allocation to be given effect from 1st April 1926 and the next increment being granted from 1st January 1927.

This has to take effect from the establishment bill of the month in which orders were passed. The next increment ~~being~~ during the granted from 1st January 1927. (Note added)

The proposal is reasonable and may be approved.

Principles recommended by the Comptroller.	Recommended by the Financial Branch.	Recommendations of the Financial Secretary.	Ordered by the Member
(7)' The appointment of Mr.V.Loganatha Mudaliar as Accounts probationer against a Superintendent's appointment on Rs.200/-	The Comptroller has proposed to allow officials in the acting vacancy of Superintendent on Rs.200/- left unfilled on account of Mr. Loganatha Mudaliar. This is open to financial objection	Orders have already issued to the Comptroller to keep an acting vacancy on Rs.200/- unfilled in order to avoid extra cost. It is not necessary to provide for his pay separately under 'salaries' after the Probationery period is over. The Comptroller's proposal cannot be accepted.	
(8) Modification of the existing rules of promotion to the Grades of Superintendents.	The rules were framed at the special request of the Comptroller after much discussion and consideration. It is not desirable to permit such frequent changes of existing rules as they create a very unwholesome and undesirable effect.	Very strong reasons are necessary for proposing modification. This is a general question affecting seriously the prospects of promotion of accountants to the Superintendents grade and need not be mixed up with the question of allocation. The Comptroller may be asked to submit proposals on this behalf separately.	
(9) Exclusion from the allocation list the names of officials transferred to the offices of the Financial Branches of Education and Electrical Departments	The Comptroller proposes that transfers between these offices should be as between separate and Independent	1.Reasons may be urged for and against the Comptroller's view that the staff of these two	

G.F. 260.25.1

WD 0663—GPP—6000—11-9-25 3897

C. O. 42. Gl.

OFFICE OF THE COMPTROLLER TO THE GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

No. 1017 ESt. Enc. 1 Statement *Bangalore, Dated...* 31st March *1926.*

From

T. SATYARAJ CHETTY, Esq., B. A.,
Comptroller to the Government of
His Highness the Maharaja of Mysore,
Bangalore.

To

B. Srinivasa Iyengar Esq., B.A., B.L.,
Offg: Financial Secretary to the
Government of Mysore, Bangalore.

Sir,

Adverting to Government Order No. Fl.3955/G.F.232-24-6 dated 18th January 1926 sanctioning the revision of the scale of Establishment of the Comptroller's Office, I have the honor to submit herewith, for approval of Government, a statement showing the allocation of hands in the revised grades.

2. The general principles followed in the allocation are as follows:

(a) Where the present rate of salary of an official is being drawn by him continuously for one year or more, it is fixed as his initial pay in the new progressive appointment. When the present salary is equal to one of the stages in the new grade, the initial pay is fixed at that stage and in other cases at the next ~~lowest~~ lower stage with a personal allowance equal to the difference.

(b) In the case of an official acting in a grade higher than his substantive grade, his pay in the substantive grade is fixed with reference to the pay fixed for the immediate junior and senior not acting in the higher grade. The same principle is followed in fixing the pay of officials who are on deputation or on other duty and allowed to have lien on their appointments.

(c) The salary of officials who continue to act in higher grades even under the revised scale is fixed at the present salary which they have been drawing under the old scale whether it is equal to one of the stages in the revised grade or not; but after the expiry of the period

in

in which an increment is earned, they are to draw the next higher stage of salary in the revised grade.

(d) In the cases of clerks who have no substantive appointments, their salary will be fixed at what they have been drawing at present and after the expiry of the period required for earning an increment, they will draw the next higher stage in the grade. In the case of those who have not passed Accounts Higher their service will count for increments in the grade only after they pass Accounts Higher.

(e) In special cases where a departure from the above principles is found necessary, the requisite explanatory notes have been given in the remarks column of the Allocation Statement.

3. Superintendents.-

(a) In recommending a permanent addition of one officer to the Gazetted Staff of this office, it was suggested that one of the posts of permanent First Grade Superintendents on Rs.250/ might be surrendered so as to keep down the extra cost to the extent possible. As Government have ordered that the appointment of an Additional Assistant Comptroller on a fixed pay of Rs.250/- in lieu of a Superintendent on Rs.250/ is only temporary, I have retained the appointment of 1 Permanent Superintendent on Rs.250/- in the allocation Statement and shown against it the name of Mr. A. Narasimhachar, the Senior Superintendent on Rs.250/-.

(b) In this connection I beg to invite a reference to correspondence ending with my letter No. 926/ES dated 17th February 26. in regard to the appointment of Mr. V. Loganatha Mudaliar as Accounts Probationer against a Superintendent's appointment in this office. As no orders have been received on the above reference, I have kept an acting vacancy on Rs.200/- unfilled against Mr. Loganatha Mudaliar's appointment. But with a view to prevent hardship caused to numerous officials owing to a series of reversions that had to be made in providing a vacancy against Mr. Loganatha Mudaliar's appointment, I have recommended that officials affected by such reversions may be allowed to draw pay in the revised scale at what they would have been drawing

If the reversions had not taken place, and I request that this may be approved. As already stated, necessary provision will be made in the next year's budget for Mr. Loganatha Mudaliar's pay under 'Salaries', as it will otherwise be very difficult to arrange for the work of the Office with one Superintendent less.

(c) The names of officials who are now acting in the Superintendent's grade are arranged in the Allocation Statement according to the existing order in the Gradation List, i.e., their relative rank based upon their substantive position in the list of Accountants. It is however proposed in the case of those who may hereafter be appointed to officiate in the Superintendent's grade, to rank them for purposes of further promotion and confirmation in the list of officiating Superintendents according to the dates on which they are promoted to that grade. This, of course, involves a departure from the existing practice, as the promotion to the Superintendent's grade was hitherto being made according to the relative rank in the substantive appointments held by the qualified officials, irrespective of the appointments already held by some of them as officiating or temporary Superintendents. For instance, an official A holding the substantive appointment of Accountant on Rs.87/- and acting in the Superintendent's grade will, under the old arrangement, have to give place to another official B, who holds the substantive appointment of Accountant on Rs.97/- and who qualifies himself for the Superintendent's post in 1926 i.e., long after the former. Not only will this entail hardship on the former who, after having acted for such a long period, extending even to years, has to revert ~~yearly~~ merely to give place to the latter, but it will also have a demoralising effect by creating an atmosphere of suspense and uncertainty and thwarting the legitimate asperations of those who qualify themselves for the posts of Superintendents by passing the prescribed examinations and upon whom this office has largely to depend for its efficiency and expeditious despatch of work so essential to an Account Office. Such an arrangement does not exist in other departments, and it is therefore proposed that in future the order of promotion from Accountants to the Superintendent's grade may be according to the dates from which the respective candidates are appointed to officiate in the Superintendent's grade.

4. Education and Electrical.-

As the revised scale does not provide for the officials transferred from this office to the Financial Branches of Education and Electrical Departments, their names have been omitted in the Allocation Statement. Till the reorganization of the Establishment of those two branches is sanctioned by Government and these men are absorbed in the appointments to be sanctioned therefor, they will have to be allowed to continue to draw their present salaries against an equal number of appointments surrendered from the "Old Scale" of this office. As regards the future transfers of officials between this office and the Financial Branches of those Departments, these can be arranged for only as between separate and independent offices, i.e., by mutual consent of the Heads of Offices concerned. XX

5. Some of the temporary appointments sanctioned by Government subsequent to the submission of revision proposals, which are noted in the margin, could not be included in the Proposition Statement, and they will therefore be continued for the period sanctioned for each appointment. * Vide Statement attached

One Clerk on Rs.30/- was sanctioned in Government Order No. Fl.258/G.F.10-24-124 dated 16th July 1925 for writing Treasurer's Cash Book in the State Huzur Treasury pending reorganization, and this was ordered to be included in the revision proposals. This was accordingly included in the Proposition Statement in addition to 6 extra hands required on account of increase of work due to Reforms, etc. As no additional hands were sanctioned by Government, and as one hand is actually allowed to the State Huzur Treasury in the above Government Order, I have retained one extra temporary hand for the purpose pending further recommendation regarding the necessity for additional hands due to Reforms, etc. XX

6. As regards the financial effect of the proposals, I may state that with a view to keep down the extra cost as far as possible, I have refrained from proposing, except in a few cases, any

1. Government Order No. Fl.1792/G.F.10-24-143 dated 29th September 1925 -

Land Improvement and Takavi Loans.

1 Accountant on	Rs.77	2 years from 1st July 1925.
1 Clerk	,, 55	
1 Clerk.	,, 55	for 2 years (appointment made from 9th October 1925).

2. G. O. No. L.2602-3/Ml.88-24-13 dated 13th October 1925.

Clearance of arrears in Bangalore City Municipality.

1 Accountant on Rs.67 for 6 months.

(appointment made from 4th November 1925.

3. G.O. Fl.1250/G.F.10-24-138 dated 25th August 1925.

Establishment for compilation of Codes.

1 Superintendent - Rs.250 -- Allowance 50.

Allowance to 2 Accountants at Rs.25/-.

for 1 year from 1st November 1925.

4. G.O. Fl.4208/G.F.23-25 dated 27th January 1926.

1 Typist for Code Compilation.

To continue as long as the work continues.

5. G.O. Fl.258/G.F.10-24-124 dated 16th July 1925.

Writing Treasurer's Cash Book.

1 Clerk on Rs.30/-.

---

5) The case of Asstts which are temporary and carry fixed rate of pay for specific periods will be governed by orders of Govt

I. A suitable clause on the lines of the Asstts Prom Rules

II. Proposal to modify the present promotion rule permitting 3 chances to seniors for passing Asstts ex's need not now be considered

III. An addl Asst Comptr is allo on a fixed pay of Rs 250 in lieu of a Supdt. This means, that the no of

IV. offrs transp to Edn & Electl depts but not such posts shld be given posts in their offices. To this extent, the Comptts posts in this office. Comptts may be nominally taken as increased, & Asstts allowed their respective pays in gradation lists in their substve offices

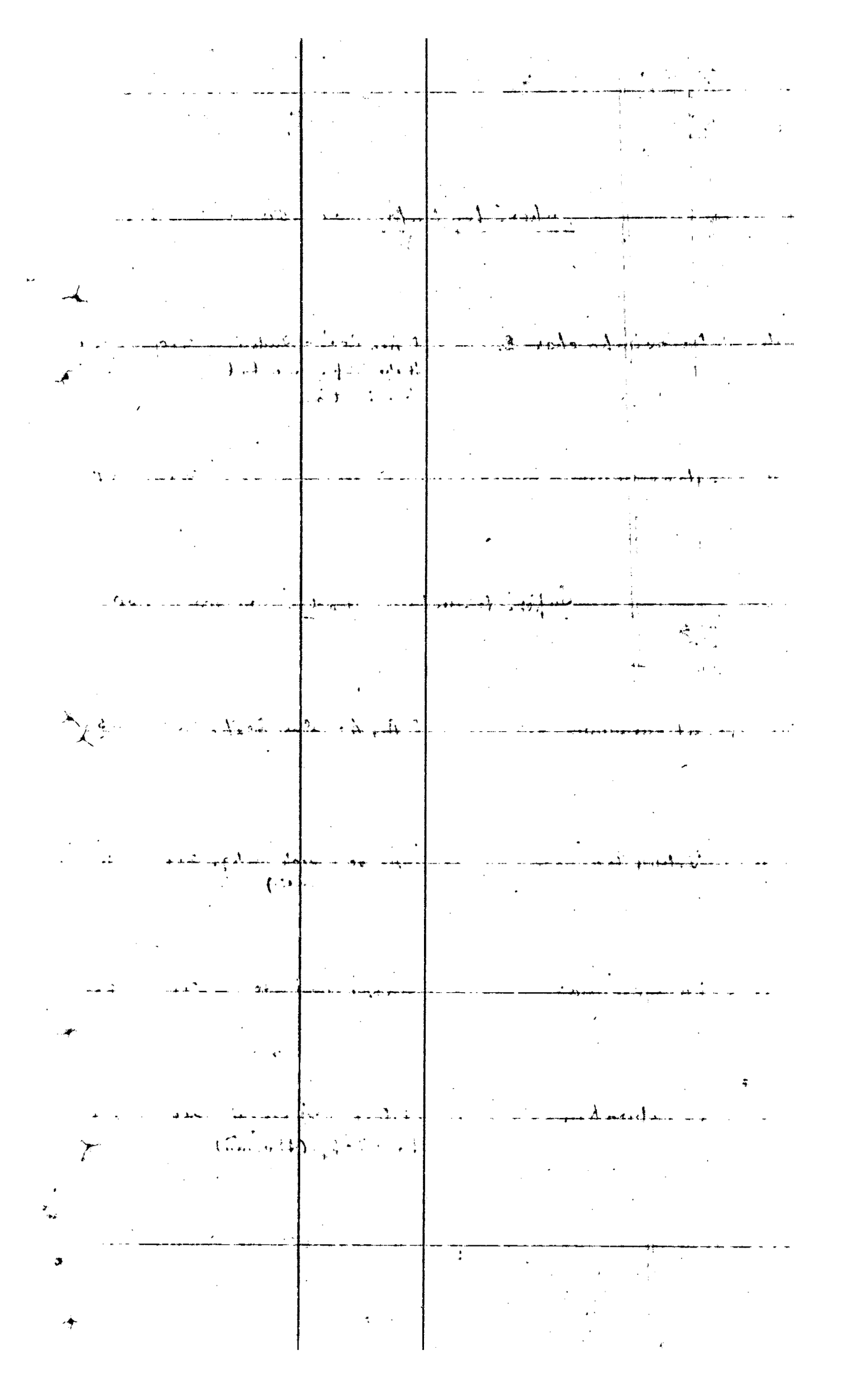
V. For purposes of drawing pay orders to new order, allocation may have effect from date it is issued. For purposes of merit, however, may have effect from 1-1-1946. No claim to Back Pay from 1-1-46

VI. It is desirable to fix a period for allowing examinations deserving old cases. When this is done, such men may be promoted to Asstts grade

D]

II

C]



Superintendents 1 on 250 (a)

1.	Mr A. Narasimhachar, B.	B.A., Govt of India Higher Departmental Examination.	250	250
	Mr K. Subramanyam		250	250

Superintendents I grade. 8 on 160-10-250

1.	Mr K. Subramanyam	B.A., Ac, Dnl Test	250	250
2	Mr B. Subbarao	B.A., Ac, Book Keepg. (Inter.)	200	250
3	Mr V. Narayanaiengar	Matric and Ac	200	250
4	Mr V. S. Subbarao	Matric, S.A.S., and Book Keepg. (Advanced)	200	250

			(1) Temporarily treated as an Assistant Comptroller's appointment on Rs 250.
		250	On other duty as Financial Assistant to the D. I. of Education.
		250	
		250	Higher grade (1)
1. 11. 23		250	
20. 4. 25	✓	250	O.O.D. Code compilation. (2) Though the period for which he has been continuously acting on Rs 250, falls short of one year by about 2 months, he has previously acted on Rs 250 off and on for an aggregate period of 1 year in addition. He is capable and highly deserving and would make a very useful Gazetted Officer.
1. 7. 25	✓	240	O.O.D as Accounts Assistant to the Chief Electrical Engineer. He has been drawing Rs 240 from 1.11.23 as Commercial Assistant in the Department of Industries and Commerce, and Rs 250 as I Grade Superintendent of this office from 1.7.25. (3)

5.	Mr K. Sreenivasamurti	Estt.	B.A., S.A.S., G.D.A.	175	225
6.	Mr S. Raghavachar	I.A.D.	B.A., SAS, G.D.A.	175	200
7	Mr G.V. Sreenivasiengar	Bks.	Matric, S.A.S. Bk-Kg (Addl)	175	200.
8	Mr H.V. Venkataramiengar	I.A.D.	M.A., S.A.S., G.D.A	150	175
	Mr D. Mahabalarao		Vide permanent place		175
	Mr M.K. Sampathiengar		— do —		175
	Vacant (Kept Vacant against the appointment of Mr. V. Loganatha Modaliar)				

1. 7. 25	2	210	220	5	He has been drawing salary of Rs 225 from 1. 7. 25.
30. 5. 24	3	210	220	5	He has drawn salary at Rs 225 for 7 months. Very deserving and useful.
30. 5. 24	4	210	220		He has drawn salary at Rs 225 for 4½ months. Exceptionally good and useful.
9. 7. 23	5		200		Has drawn a salary of Rs 200 for more than a year and would have continued to draw the same but for one place on Rs 200 having had to be kept vacant against Mr V. Lega-natha Modaliar's appointment as Accounts Probationer.
1. 11. 23		190	180		S. P. T. vice No. 1. Has been drawing Rs 175 for more than 2 years.
30. 5. 24			180		S. P. T. vice No. 3 — do — for nearly 2 years.
			200		Vice no. 4.

Superintendents II Grade. Permanent 12 on 120-6-150
Iron Works. Temporary. 1 -do-
Krishna Raja Sagara -do- 1. -do-

1.	Mr. D. Mahabalarao	D.A.D.	M.A., S.A.S. G.D.A	150	175	
2.	Mr M.K. Sampathiyar	D.A.D.	B.A. S.A.S. G.D.A.	150	175.	
3.	Mr P. Rajamannar Naidu	T.A.D (A)	B.A. S.A.S. G.D.A.	150	150	
4	Mr K. Nanjundiah	W A D III	Matric, P.W. Exam, Dul Test, & Exempted from passing the S.A.S exam^n.	125	150	
5.	Mr D. Ramanuja Iyengar	TAD (B)	Matric, Ac., Bk-Kg, Exempted from passing the S.A.S. exam^n.	125	150	
6	Mr V.R. Ponnusami Modaliar	W A D Misc	Matric, P.W. Exam. Dul. Exempted from passing the S.A.S. exam^n.	125	150	
7	Mr V.S. David	Tr. Allce.	Matric, Ac. Bk. Kg. Exempted from passing the S.A.S. exam^n.	100	150	125 (Prot)
8	Mr. S R Venkatasubbia	Civil Court Auditor	B.A. & S.A.S.	100	125	
9.	Mr T. Nanjunda Sastry		B.A. & S.A.S.	100	125	

1. 11. 23	150.		S. P. T. I grade
20. 2. 24	150		S. P. T. I grade
20. 7. 23	150		As he has drawn Salary at Rs 175 for more than one year, his acting allowance will be calculated on Rs 180 when he next acts in higher grade.
26. 2. 18	150		
9. 8. 23	150		
2. 9. 23	150		
20. 2. 24	150		He has drawn Rs 150 for more than 2 years and would have continued to draw the same but for one place on Rs 200 having had to be kept vacant against Mr V. Loganatha Mudaliar's appointment as Accounts Probationer.
24. 8. 24	132		→ He has drawn at Rs 150 for more than 1 yr
10. 7. 20	132		do O.O.D. Office of the 3 Inspector of Office Systems and Revenue Audit.

10	Mr G. Raja Rao	WADI	Part B.A., Dnl, Exempted from passing the S.A.S. examination.	100	125
11.	Vacant				
	Mr Md Abdul Quader	TAD(A)	B.A., LL.B., G.D.A. Asstt's examination.	100 (Provl)	
12	Vacant				
	Mr. G. S. Thanniah		B.A.	100.	
	Mr N. Narasimha murti		Vide permanent place	87	125
	Mr Y. Narasimhaiya		— do —	87	125
	Mr. D. Lakshminarasimhaiya.		— do —	87	125
	~~Mr C.J. Anandatirthan~~				
	" T. Seetharamiah		— do —	87	125
	~~Mr T. Lakshmiramaiah~~			~~77~~	
	" C.J. Anandatirthan		— do —	87	125
	~~Mr D. Lakshminarasimhaiya~~				
	" T. Lakshmiramaiah		— do —	77	125
	~~Mr T. Seetharamiah~~			~~87~~	
	Mr. S. Govinda Rao		— do —	77	125.

27.9.23	126	
25.12.20	120	In view of his having passed the G.D.A. Examination his salary may be fixed at Rs 120/- subject to Confirmation and grant of further increments after passing his S.A.S. Examination.
20.5.25	100	As probationer he will draw Rs 100 against his vacancy pending Confirmation after passing S.A.S. Examination.
1.10.21	126	OOD Mysore University Office Spt vice No 1.
6.10.21	126	OOD Mysore Iron Works Spt vice No. 2.
1.7.23 ~~1.4.22~~	126	Spt vice No 9.
19.7.23 ~~1.5.22~~	126	Spt vice Mr. N. Narasimhamurthy OOD
1.4.22 ~~1.7.23~~	126	Spt vice Y. Narasimhayya OOD
1.5.22. ~~19.7.25~~	126	Temporary for KRS
1.7.24	126.	for Iron Works.

Accountants. permanent - 7 on 65-5-

Temporary - 6 on 65-5-100

1	Mr. K. Seetharamiah		Mat, P.W. Ent & Dnl	100	100	
2	" K. Ethirajulu Naidu	K.R.S	Mat, P.W. Ent, Dnl & Ac.	100	100	
3	" S. padmanabha Rao	L.A.D	Mat & Ac.	100	100	
4	" A. Rama Rao.	L.A.D	B.A., & Ac.	100	100	
5	" K. Vaidyanatha Sastry	Havandn	part B.A., & Dnl.	100	100	
6	" K.V. Krishna Sastry	L.A.D	part B.A., & Ac.	100	100	
7	" S.K. Seshadri Iyengar	Treasurer S.H. Trvy	—	95	95	
8	" V.M. Ramalinga Mudr.	T.A.D.B.	Mat & Ac.	~~100~~ 97	100 (Provisional)	
9	" V.S. Gurunwami Mudr.	W.A.D III	F.A., P.W. Ent, Dnl & Bk-Kp.	97 P.A. 3	100	

		100	
		100	
		100	
		100	
		100	
		100	
		100	
9-10-25 in grade 80-5-100		100	Under old Scale viz 80-5-100 he would rise to Rs 100 on 9-10-26.
1-6-20		100	
1-9-21		100	

10	Mr. M. Venkatachar	T-A-D-B.	Ac.	97	100
11	.. K. V. Narayaniengar	L-A-D.	Exempted from passing Accounts.	97	100
12	.. N. Lakshmana Rao.	~~L-A-D.~~ University Auditor.	Mat & Ac.,	97	100
13	.. C. Ramaswami Iyer.	G-A-D.	Mat & Ac.,	97	100
14	.. M. Krishnaswamiengar	L-A-D.	Mat. & Ac.,	97	97
15	.. A. Venkataramana Iyer	G-A-D.	Mat & Ac.	97	97
16	.. D. C. Sundaram Iyer	L-A-D.	Mat & Ac.	97	97
17	.. M. K. Krishnaswami Iyengar	L-A-D	Mat & Ac.	97	97
18	.. S. V. Gowrisankara Iyer	T-A-D-A.	Mat & Accts	87	97
19	.. I. Francis pillay	M-A-D	Mat & Ac.	87	97

15-1-23		100		
8-1-24		100		
8-4-24		100		
20-2-24		100		
4-11-22		100		He has drawn Salary at Rs 100/- for more than one year and would have continued to draw the same but for one place on Rs 200 having had to be kept vacant against Mr. V. Loganatha Mudaliar's appointment as Accounts Probation
10-12-22		100		Has acted on Rs 100/- for more than one year
3-1-23	+3	95	2	
3-1-23	[illegible]	95	5	In view of the good work that he has done in tracing certain defalcations in the Bangalore Municipality, he is proposed to be given a Small personal allowance of Rs 3/- above the pay now drawn by him
6-10-21	+3	95	2	
21-1-23	+3	95	2	

20	Mr. M. Velu Mudaliar	W.S.Dn.	P.W.Ent and Drl.	87 + 5 P.A.	97
21	" N. Narasimhamurthy		B.A., & S.A.S.	87	125
22	" Y. Narasimhaiah		B.A., & S.A.S.	87	125
23	" D. Lakshminara-simhaiya	W.A.W II	Mat & S.A.S.	87	125
24	" G. Shankaraiah	Bangalore Dn.	F.A., & Acct	87	97
25	" P. Narasimhachar	Mysore Special Division	B.A., & Acct	87	97
26	" B. Ranganna	T.A.D.C.	S.A.S.	87	87
27	" M. Ramiah	T.A.D.C.	F.A. & Drl.	87	87
28	" J. Sitharamiah	S.L.	Mat & S.A.S.	87	125
29	" J.C. Krishnaswami Mudaliar	T.A.	Bk-Kp. Corresp. Sh-hd & Drl.	87	87

1.9.21	+3	95	2		
	3	95	2	Hr. Grade as Superintendent	1
	2	95	2	do.	2
	3	95	2	do.	3
1.9.21	+3	95	2		
1.1.23	+3	95	2		
1.9.21	+3	95	2		
1.1.6	+3	85	2		
	3	85	2	Higher grade as Superintendent	4
	+3	85	2		

He has drawn Rs 97 for more than 3 years and would have continued to draw the same but for one place on Rs 200/- having had to be kept vacant against Mr. V. Loganatha Mudaliar's appointment as Accounts + probationer

30	Mr. C. J. Anandathirthan	T.A.A.C	B.A. & S.A.S.	87	125
31	.. V. B. Devaraj Mudaliar.	Records	Mat & Ac.	87	87
32	.. Y. V. Venkatasubbiah	S.H.Try.	Ac.,	87	87
33	.. T. S. Somanatha Rao	L.A.D	B.A., & S.A.S.	77	87
34	.. C. Ramaswami Iyengar	T.A.D.A.	Mat & Acct	77	87
35	.. T. Lakshmiramaniah	M.A.D.	Mat & S.A.S.	77	125
36	.. K. S. Narayana Rao	Bks.	Mat & S.A.S.	77	87
37	.. N. Krishna Rao	P.W. Inspections	Mat. & S.A.S	77	87
38	.. H. Narasinga Rao	W.A.D (Misc)	Mat & Acct	77	87
39	.. M.S. Ramachandran	-	S.S.L.C., Typewriting and Sh-hd & S.A.S.	77	87

BP	BP	90		
	3	85	2	Hr. grade as Superintendent 5
	+3	85	2	
1-1-23	+3	85	2	
1-9-21	+3	85	2	
3-5-22	+3	85	2	
		90		
		85	2	Hr. grade as Superintendent 6
6-2-23	+3	85	2	
1-9-21	+3	85	2	
1-11-22	+3	85	2	
		91		
1-11-22	+3	85	2	O.O.D. Iron Works

40	Mr. S. Govinda Rao	Mys. Dn.	Mat & S.A.S.	77	125
41	" V. Sripathi Rao	Estt	S.S.L.C & S.A.S.	77	97
42	" M. Narayana Rao	Kadur Dn.	Mat., Typewriting & S.A.S.	77	87
43	" P. S. Dhurvaiah	Tumkur Dn.	Mat., Actt. Bk-Kp. & corresp	67 77 (Provisional)	87
44	" M.T. Singra Iyengar	L.A.D.	Mat., Exempted from passing Actts Examn:	67 77 (Prvl)	87
45	" A.B. Coomaraswamy Mudaliar.	Multigraph & Library	Mat., Typewriting, Sh-hd. Exempted from passing Actts Examn:	67 77 (prvl)	87
46	" K. Narayanaswami Iyengar	G.A.D.	Mat & S.A.S.	67	97
47	" D. Venkataramiah	Bks.	S.S.L.C., Typewriting and S.A.S.	67	87
48	" M. Shankararamiah	S.L.	S.S.L.C., Actt. & Bk-kp (Adv)	67	87
49	" S. Abdul Majeed	Records	Typewriting (Sr) Sh.hd Bk-kp. Ac., Exempted from passing Actts Examn.	67	87

Rf 69

	90		
	85	12	Hr. grade as Superintendent 8
	90+7		
1.1.25	85	12	Has passed S.A.S. Examination and has drawn Salary at Rs 97/- for more than a year having been placed in responsible charge of a Section
3-1-23 +3	85	12	
15-1-23 +3	85	12	
2-9-23 +3	85	12	
16-1-23 +3	85	12	
	90+7		
20-4-25	85	12	~~He~~ Has passed S.A.S. and has drawn at Rs 97/- for more than one year, including broken periods in 1924-25. having been placed in responsible charge of a Section.
29-1-23 +3	85	12	
1-11-23 +3	85	12	
1-1-24 +3	85	12	

GB

50	Mr. N.S. Narayanaswami	J.A.D.	Mat & Acct	67	~~77~~ ~~87~~ 87
51	" B. Shankarasastry	W.A.D. (Misc)	B.A., and Acct	67	87
52	" J. Subbiah	G.A.D.	Mat & Acct	67	77
53	" J.S. Venkataramaniah		Mat & Acct	67	77
54	" A.N. Chaluviah		B.Com, G.D.A. & S.A.S	67	77
55	" T.B. Seetharamiah	J.A.D.	B.Com & S.A.S	67	77
56	" K.S. Arnugam pillay	T.A.W.C.	Mat. & Acct	67	77
57	" S. Krishna Rao	T.A.W.A.	S.S.L.C. & Acct	67	77
58	" M.A. Narasimhachar	S.L.	Mat & Ac	67	77

BP 93.

18-2-24	+3	85	2	
3-4-24.	+3	85	2	
1-9-21.		85	2	Has drawn Rs 87 for more than 1½ years and would have continued to draw the same but for one place on Rs 200/- having had to be kept vacant against Mr. V. Loganatha Mudr's appointment as Accounts probationer.
12-12-23	+3	80 75	2	O.O.D. Education dept. 9 X
28-2-23	B.	80 75	2	O.O.D. Insurance office 10
1-1-24.	+3	75	2	
27-11-24.	+3	75	2	
8-1-24	+3	75	2	
X 10-7-20.	+3	75	2	Has been drawing not less than Rs 77 from 1920 and doing ~~exceptionally~~ good work in State Loan Section where ~~he~~ he has specialised and he has recently been sent to the public debt office at Bombay for studying the details of working in that office. He is therefore proposed to be confirmed as an Accountant though he has not passed the Accountants' Exam^n.

BP 115

59	Mr. K.S. Narayana Iyer	T.A.&A.	B.A. & Acct	55 67 (prov)	77
60	.. V. Raghavachar	Kolar Dn	Acct	55 67 (prov)	77
61	.. M. Krishna murthy	T.A.&B.	S.S.L.C & Acct	55 67 (prov)	77
62	.. M.C. Krishnaswami Iyengar	T.A.&A.	part Inter & Acct	50	67
63	.. M. Singreengar	Lower Channels Dn.	S.S.L.C & Acct	50	77
64	.. D N. Krishna murthy	W.A.& III	Mat & Acct.	50	77
65	.. M.S. Veeraraiah	Shimoga Dn	Mat & Acct	55 + 12pA.	67
66	.. M.R. Venkata Rao	T.A.&B.	B.A., & Acct	55	77
67	.. K. Thirumalachar	I.A.&	B.Com. & Acct	55	67
68	.. K.S. Janakiramier	S.B.	Mat & Acct.	50 55 (prov)	67

BF 115

8-1-24	+3	75	2	
10-12-24	+3	75	2	
3-4-24	+3	75	2	
16-2-23	+3	75	2	His promotion had been temporarily stopped on account of arrears in his work but as he has since cleared them and his work is reported upon favourably he is to be restored to his original rank i.e. between Messrs M. Krishna murthy & M. Singreengar.
8-4-24	+3	75	2	
22-5-24	+3	75	2	
1-9-21		75	2	Has drawn Salary at Rs 77 for more than 4 years and would have continued to draw the same but for one place on Rs 200 having had to be kept vacant against Mr V. Loganatha Rudra's appointment as Accounts Probationer
1-10-25	✓	70		
22-5-24	+3	65	2	
1-9-21 to 31-3-22, 1-7-24 to 31-10-24 & 20-4-25 to - - -	+3	65	2	

137

69	Mr. S. Narayana Iyengar	T.A.W.B	B.Com & Acctt	50	67
70	" S.K. Gopala Rao	Q.A.D.	S.S.L.C & Acctt	50	67
71	" M. Karinath	T.A.W.B	B.Com & Acctt	50	67
	L.R. Varadachar		Vide permanent place.	50	67
	P. Rajagopalachar	T.A.W.A	—do—	45	67
	S. Narayanasarma	W.A.W.T.S.C	—do—	45	67
	N.K. Ramiah	Chitaldrug Dn	—do—	40	67
	K. Narasimhachar	K.R.S	—do—	40	67
	S. Narayana Rao	W.A.W.T	—do—	40	67
	M.C. Varadachar	Spl. W.S. Cauvery Dn	—do—	40	67
	A. Sundaram Mudr	B.K.S	—do—	40	67

Bk 137

2 1 23 +3	65	2	
12 12 23 +3	65	2	
1 1 24 +3	65	2	1646
1 1 24 +3	67		Temporary 1
1 1 24 +2	67		do 2
1 1 24 +2	67		do 3
1 1 24 +2	67		do 4
1 9 21 +3	67		do 5
1 11 22 +3	67		do 6 (1644)
1 11 22 +3	67		Sept. Nice No 21 Acte grace
5 5 23 +3	67		22

B. Balaji Rao	S-L.	Vide permanent place	40	67
K. S. Kuppuswami Iyer	Mysore Dn	—do—	40	67
C. N. Krishna Rao	Chitaldrug Dn.	—do—	35 40 (prmd)	67
D. Chandrasekhariah	W.A.DT	—do—	35	67
M. Ethirajulu Naidu	M.A.D.	—do—	35	67.
H. Sundara Rao.	W.A.Wtlise	—do—	35	67
J. R. Srinivasa Rao	SL	B.A. & Ac.	-	70
K. A. Sundaresan	T.A.DA	Vide permanent place	50 55 (prmd)	62

DP 170

8.1.24 +3	67		SM since no 23
8.1.24 +3	67		28
10.12.24 +0	67		30
10.12.24 +3	67		35
24.12.24 +3	67		39
7.1.25 ✓	67		40
			+21
25.8.22 ✓	70		53 Has been drawing salary at Rs 70/- against the temporary place of a Cashier sd for the State Bonus Section. He will continue on Rs 70 till he passes the Accountants' Examn and becomes eligible for promotion to the Accountant's Grade.
	65		54

185

Clerks - Permanent

Temporary -

1	Mr. B. Venkataramaneyya	L.AD.	Mat & Ae		67	77
2	" V. Umapathy Chetty	Records	Typewriting (Sr) Bk-Kp & Corresp.		67	77
3	" T. Ratnavelu Chetty	L.AD	Mat, Ae & Bk-Kp		67	77
4	" A.S. Ahobalachar	L.AD	Mat & Ae		67	77
5	" N. Gundu Rao	-do-	Mat & Ae		67	67
6	" C.K. Subbiah	T.AD(C)	Mat & Ae.		67	67
7	" V. Shamiah	Pensions	Mat, Ae & Bk-Kp		67	67
8	" C. Gurumurthachetty	BKs.	Ae, Bk-kp & Corresp.		67	67
9	" N. Nagoji Rao	W.AD mls	Ae, Bk-kp.		67	67

185

152 on 30-3-60=2½=65

37 - on 30.3.60-2½ 65
2 on 60
1 - on 30
1 extra on 30.3.60.2½ 65 for writing up Treasurer's Cash Book in S. H. Trg —

S	1:9:21	+3	65	12	Has been drawing Salary at Rs 77 Continuously for over 3 years under the old scale, but Could not be taken to the Accountants grade as he has not passed the Accountants' Examination.
S	15:1:23	+3	65	12	—do—
S	16:1:23	+3	65	12	—do—
			65	2	OOD Agricultural Department. 1
			65	2	
			65	2	
			65	2	
			65	2	
			65	2	
			65	2	

To be considered from 1/4

?

10	Mr. N. Ranga Iyengar	Kadur Dn	-	67	67	
11	" C. Sreenivasa Iyengar	-	F. A.	62	67	
12	" R. Venkatasubbiah	S. B.	-	62	67	
13	" M. Bhima Rao	Mys Spl Dn.	F. A.	62	67	
14	" H. Narasimhaiya	Bangr Dn.	-	62	67	
15	" V. S. Arnugam Mudr	W. Add II	Bk Kp, Corresp.	62	67	
16	" B. Venkatadasappa	K.R.	Mat, Pro Ent & Dnl	62 13PA	77	
17	" A. Vasudeviah	Upper Chamrajpet	Mat, Ac, Pro Ent & Dnl	62 9PA	77	
18	" B. S. Guruswamy Iyer	W Add II	Part B-A.	62	67	
19	" A. R. Narasimha Mudaliar	W Add III	Mat	62	67	

		65	2	
1.9.21		65	2	OOD, City Improvement Trust Board. Srapore. 2
1.9.21		65	2	
1.9.21		65	2	
1.9.21		65	2	
1.9.21		65	2	
1.9.21		65	12	Has been drawing Salary at Rs 77/- for more than 4 years under the old Scale but could not be taken to the Accountants grade as he has not passed the Accountants Examination.
1.9.21		65	12	—do—
27.10.22		65	2	
18.1.23		65	2	

20	Mr. M. Krishna Rao	J. A.	Mat & Ae	55	67
21	.. B. Krishna Rao	T. AD(E)	Mat	55	67
22	.. T. Chikambaram Mudaliar	S. B.	Ae	55	67
23	.. D. Subbiah	Peon.	Mat & Ae	55 22 pA	77
24	.. M. Gopalakrishniah	-	Cashier's Test	55	
25	.. A. Sivaguru Mudaliar	Bang Dr.	Mat & PW Ent.	55	62
26	.. K. V. Kuppu Rao.	S. H. Dy	Mat & Ae (Dr)	55	62
27	.. A. Narayana Rao	-do-	Ae (Dr)	55	62
28	.. S. Jeevanna Rao	do	Ae	55	62
29	.. K. A. Sundaresan	T. AD(E)	Mat & Aett.	50 53 (prml)	62

		65	2	
1.9.21		65	2	
28.10.22		65	2	
1.9.21		65	2	
1.9.21		65	12	Was granted Personal allowance (vide Financial Secretary's letter No. Fe 3309/G7 4.22 dt 19.12.23)
		65		in the OOD/Electrical Dept 3
1.9.21		65	2	He has drawn salary at Rs 67 for more than 4 years and would have continued to draw the same but for one place on Rs 200/- having had to be kept Vacant against Mr. V. Loganatha Nadalian's appointment as Accts Probationer.
26.4.22	+ ½	60	2	
22.4.23	+ ½	60	2	
27.10.22	+ ½	60	2	
1.9.21	+ ½	60	2	Hr grade as Asst - 4

30	Mr. E. B. Keshava Rao	W Ad Mis	Mat & Ae	50 55(pmt)	62
31	" K. Narayana Rao	T. AD(A)	B. A & Aelt	50	62
32	" S. R. Srinivasa Iyengar	M. AD	SSLC, Ae, Bkkp Shthd & Typewriting	50	62
33	" Karpur Subba Rao	S. P. T	P.E., Aelt, Bkkp (Adv) & Bkg.	50 SPA	62
34	" H. L. Narasimhayya	-	Entr Test, Bkkp	50 SPA	-
35	" L. R. Varadachar	-	Mat & Aelt	50	67
36	" T. S. Lakshmanachar	L. AD	F.A., & Ae	50	60
37	" A. C. Muthuswamy Mudr.	W. SDn	-	50	60
38	" B. Rajajee Rao Scindhia	-	F. A. & Drl	45 SPA	60
39	" V. L. Venkata Rao	L. AD	SSLC, Ae, Typewriting & Bkkp (Clc)	45 50 pmt	67

	1.9.21	½	60	2
	25.9.23	½	60	2
	1.1.23	½	60	2
	1.9.21	½	60	2
			60	2
			60	2
	3.1.23	½	60	2
	1.1.24	½	60	-
	1.1.24		60	
	10.12.21		60	

BA 9

6/10

Ooo Iron works

6/18

Hygiene Asst. b.

He has drawn Rs 62 for more than 2 years and would have continued to draw the same but for one place on Rs 200 having had to be kept vacant against Mr. V. Loganatha Mudaliar's appointment as Accounts Probationer.

½

on Rs 67 A

He was given Rs 67 against a temporary place and the special promotion will cease as soon as the work is over

20

40	Mr. K. Srinivasa Rao	New Survey Dr.	Mat & Ae	45	60 50(Pvt)	
41	" B. Somiah	T.A (B)	Mat & Ae	45	60 50(Pvt)	
42	" C. Vasudeviah	M.A	Ae, Agri Exp (Ele)	45	55	
43	" M. Srinivasa Rao	-	Mat.	45	-	
44	" A. Veerasamy Mudali	Revenue	-	45	55	
45	" K. T. Krishna Iyengar	Pay Section	Mat	45	55 (Pvt)	
46	" T. G. Sarangapani Rao	Estt.	-	45	55 (Pvt)	
47	" C. R. Sivaperuman Mudr.	Revenue	-	45	55	
48	" Ibrahim ali	W.A.D mis	-	45	55	
49	" A. Ranganswami Iyengar	T. A	Mat	45	55	

	B F 2D			
17.7.24	2½	60		
29.5.24	2½	60		
1.9.21		60		Has drawn Rs 60/- for more than 1 year and would have continued to draw the same but for one place on Rs 200/- having had to be kept vacant against the appointment of Mr. V. Lagumatha Mudali as Accounts Probationer.
		54	1	Iron Works - 8
27.10.22	+2	54	1	
27.10.22	+2	54	1	
28.10.22	+2	54	1	
29.10.22	+2	54	1	
29.10.22	+2	54	1	
4.11.22	+2	54	1	

50	Mr. C. R. Vasudeva Rao	Pens.	B. A & Ae	45	55
51	.. R. A. Narasimhachar	L.AD	B. A & Aett	45	55
52	.. K. Murthi Rao	W.I.S.D.	—	45	55
53	.. A. Narasimhamurthi	L. AD	Mat	45	55
54	B. Puttiah	Revn	—	45	55
55	.. P. Rajagopalachar	T. AD(A)	Mat, Aett, Tywr + Shd.	45	67
56	.. S. Narayanasarma	W. Atmis.	Mat, Aett, Tywr. + Corresp.	45	67
57	.. M. Zainulabuddin	L.AD	S.S.L.C.	45	55
58	.. V. M. Ramaswamy Mudalier	Estt	—	45	55
59	.. N. Rama Rao Naidu	W.AD	—	45	55

1.9.21	+2 ✓	54	1	
1.9.21	+2 ✓	54	1	
1.1.24	+2 ✓	54	1	
1.1.24	+2 ✓	54	1	
1.1.24	+2 ✓	54	1	
		57		
	+2	54	1	Hargrave Acts 9
		57		
	+2	54	1	90 — 10
1.11.24	+2	54	1	
25.9.23	+2 ✓	54	1	
18.5.24	+2 ✓	54	1	

57

60	Mr. N. D. Subba Rao	T. A. (H)	SSLC & Acct	40	55 45 (Prvl)
61	J. K. Ramaswamy	L. A. D.	Part BA & Ac	40	55 45 (Prvl)
62	K. Uppappa	S. H Dyp	-	40	55 45 (Prvl)
63	Ettar Buchan	Recds	-	40	55 45 (Prvl)
64	Fazlulla Sherieff	S. H Dyp	-	40	55
65	B. Anantakrishnachar	do-	Ac (Rowe)	40	55
66	V. R. Kuppuswamy Mudaliar	W. A. (H)	-	40 5 PA	50
67	K. V. Subramanyam	T. A	P. W Estt & Ac	40	50
68	D. V. Subba Rao	Pers.	Ac	40	50
69	N. K. Ramiah	Chitaldrug Dt Dn	Mat & Acct	40	67

BP 57

1.9.21 +2 ✓	54	1	
1.9.21 +2 ✓	54	1	
22.5.24 +2 ✓	54	1	
30.5.24 +2 ✓	54	1	
1.7.24 +2 ✓	54	1	
1.10.25 ✓	51		
1.7.24 +1	48	2	
1.9.21 +1	48	2	on L.W.A. 11
1.9.21 +1	48	2	
	48	2	Hogmore Acts 12

70	Mr. K. Narasimhachar	KRs	Mat & Acts	40	67
71	.. S. Narayana Rao	W AD I	SS Le & Acts	40	67
72	.. M.C. Varadachar	Spl WS Contn Dr.	S.S. Le & Acts	40	67
73	.. A. Sundaram Mudaliar	Bks.	Intermediate + Acts	40	67
74	.. M. Rajagopalaiengar	Mad Survey Dr.	AW Ent, Bk-kp (Adv) Typwr & Corresp	40	50
75	.. L. Muthukumaraswamy	-	S.S. Le, Shthd Typewriting	40	50
76	.. C.K. Venkataratnam	Rec.	S.S. Le, Typewriting & T & D of Commerce (2nts)	40	50
77	.. H.P. Vedamurthy	T.AD(B)	S.S. Le, Ae, Bk Kp (2nts)	40	50
78	.. S. Kumaraswamy	W.AD I	S.S. Le, Typewriting & Acts.	40	50
79	.. C.S. Venkateshwara Rao	Lr Chamber	SS Le, Ent + ~~Acts~~ Ae	40	50

BF 71

	5|			
	48	2	Hygiene Acts	13
	5|			
1	48	2	do	14
	5|			
1	48	2	do	15
	5|			
1	48	2	do	16
19.7.24	± 1	48	2	+
	5|			
1	48	2	O.C.D. Financial Secretary's Staff	17
1.11.24	± 1	48	2	+
1.9.21	± 1	48	2	
1.9.21	± 1	48	2	
25.9.23	± 1	48	2	

80	Mr. B. Balaji Rao	S. L.	S.S. Le, Aelt, Comp BkKp, Sh-hd & Typewriting	40	67	
81	.. K.S. Kuppuswamy Iyer	Mup Dr.	Mat & Aelt	40	67	
82	.. M.S. Subba Rao	T. Ad(B)	S.S. Le & Aelt	40	50	
83	.. C. Venkata Rao	L. Ad	Mat & Ae	40	50	
84	.. K. Rajagopalaiyar	Estt.	Mat & Aelt	40	50	
85	.. M. Aswatha Iyengar	M. Ad	S.S Le, PWInt & Aelt	35 40(Prof)	50	
86	.. A.S. Krishniah	Kadur Dr	S.S. Le, Ae, & PWInt	35 40(Prof)	45	
87	.. S. Krishnamurthi	T. Ad(B)	Ae, PWKp	35 40(Prof)	45	
88	.. C.N. Krishna Rao	Cuddapah Dr	S.S. Le & Aelt	35 40(Prof)	67	
89	.. C Sreenivasamurthy	KRS.	S S Le & Ae	35 40(Prof)	45	

BF 81		5		
	+1	4.8	2	Hygiene Asst 18
		5		
	1	4.8	2	" 19
1.1.24	+1	4.8	2	
4.2.25	+1	4.8	2	
1.1.24	+1	4.8	2	
1.1.24	+1	4.8	2	
10.6.22	+3	45		
1.8.23	+3	45		
		48		
		45		Hygiene Asst 20
1.8.10.22	+3	45		

90. K. Lakshminarayana Rao	MAD	~~Mat~~ SSLC & Acc		35	45 40(Pers)
91. S. Narasimhaiya	S.P.7	-		35	45
92. .. M. Sreenivasiah	Kolar Dr	RW&Ast.		35	45
93. .. D. Chendrasekharaiah	W Adv I	Mat & Acct		35	67
94. - E. Narasimhamurthy	Tumkur Dr.	SSLC & Acct.		35	45
95. M. Ethirajulu Naidu	M.AD	S.S.LC & Acct		35	67
96 M. Visveswaraiah	Mys Spl Dr	Intermediate & Acct		35	45
97. A. Sundara Rao.	W Admis	Intermediate & Acct		35	67
98. B. V. Srinivasa Rao	Pens.	S.S.L.C & Acc		35	45
99. R. Sitharamiah	W Adv I	SSLC, Typwr, MKRp, T&P of Canara & Acc		35	45

27.10.22	+3	45	
1.9.21	+3	45	
29.10.22	+3	45	
		48	
		45	Hrgrave Acte 9
1.9.21	+3	45	
		48	
	+3	45	Hrgrave Acte 22
1.11.22	+3	45	
		48	
	+3	45	Hrgrave Acte 23
21.1.23	+3	45	
1.1.24	+3	45	

100	V. L. Kulkarni	Payseekin	Intermediate & Ae	35	45
101	G. Sreenivasiah	Ganginy Dn HRs	AE, Rw Ent, Sk hdt Typist & Acct.	35	60
102	K. Sreekantiah	S. L.	2nd BA & Acct	35	45
103	T. Surinarayana Rao	M. AD	S. S. LC & Acct	35	45
104	K. Ramaswami Iyengar	S. L.	S. S. LC & BKP	35	45
105	V. Suryanarayanappa	Hassan D.	S. SLC, Ae, Rw Ent.	35	45
106	M. S. Narayana Rao	Mys Dn.	Ae	35	45
107	N. Shamanna	WAD mis	Mat & Acct	35	50
108	M. V. Hanumantha Rao	M. AD	S. S. LC & Ae	35	45
109	H. Srikantiah	Chitaldrug Dn	AE & Ae.	35	45

	1.1.24	+3	45	
50	1.4.24		45	5
60	19.8.25			
	1.9.21	+3	45	
	1.1.24	+3	45	
	3.4.24	+3	45	
	8.4.24	+3	45	
	22.5.24	+3	45	
	1.1.24		45	5
	30.5.24	+3	45	
	5.6.24	+3	45	

~~48~~ +2

Has drawn Salary at Rs 50/- for more than 3 years.
He will Continue to draw the present Salary of Rs 60 against the place of a temporary Accountant on Rs 60/- sanctioned for the Gauging on in PW Sch/ no. PW 423.5 dt 16.3.25 — 2627 —

~~48~~ +2

Has drawn Salary at Rs 50/- for more than two years. A Very Capable hand.

110	B. S. Shama Rao	Kolar	HS & Ac	35	45
111	S. V. Aswathanarayana Rao	Mysore	SS & C & Acct	35	50
112	M. R. Seetha Rao	Persian	S. S. RC & Acct	35	45
113	R. G. Gadgil	T. Admin	Mat, PW Ent & Ac	35	95
114	C. B. Gundu Rao	B & R	S. S: Re & Ac	30 35 (part)	45
115	M. Ramakrishniah	KRs	-	30 35 (part)	45
116	P. Arokyasami	Regl	Typewriting (Sr)	30 35 (part)	45
117	T. R. Sreenivasa Rao	S. L.	B. A & Ac	-	70
118	S. Veeraraghavan	T. Adm (E)	S. S. Rc & Acct	-	45
119	M. Sreenivasa Iyengar	T. A.	B. A & Acct	-	45

P.T. 153

1.7.24	+3	45	
1.9.21	+3	45	Temporary promotion to Rs.150/- given for special work Ceases.
10.12.24	+3	45	
1.4.24	+3	45	He was drawing Rs60 when his services were dispensed with in the Electrical Dept and would have been now drawing Rs75 had he been kept in. When he was subsequently reappointed on permission accorded by Govt he was started afresh at Rs 35/- In view of his past service and good work his pay is proposed to be now fixed at Rs45.
10.7.24	+3	45	
5.11.24	+3	45	
24.12.24	+3	45	
		48	
1.9.21		45	Hargrave Bell. 24
10.12.24	+3	45	
10.1.25	+3	45	

120	M. Krishnamurthi	Mysore	Mat, Ae, RKAp.	30	45 35(prov)
121	M. Jayaramiah	WADI	Ae	30	40
122	P. Ramachendra Rao	-	S.S.Le, Ae, Sh-hd & Typwriting	30	-
123	T.S. Ramaswamiah	WADI	Mat, Aelt, Sh-hd & Typwriting	30	45
124	K.T.L. Jatteachar	W.Sdr	Excempted from passing Accounts	30	45
125	A. Narayana Rao	W Admn	—do—	30	40
126	A. Subba Rao	Hassan dr	S.S Le & Ae	30	45
127	K.R. Subba Sastry	BtR	Mat & Ae	30	40
128	M. Narahari Rao	W Admn	S.S.LC & Ae	30	40
129	S. Rangappa	Tumkur dr	Mat & Ae	30	40

1·9·21	+2	39	1	Temporary promotion to Rs 45/- given for special work Ceases.
1·11·22	+2	39	1	
	42			
	42	39	1	OOD Financial Sys Stat 25
	42+2			
1·9·21	0	39	6	Has been drawing a Salary of Rs 45 for more than 4 years.
	42+2			
1·9·21	0	39	6	—do—
1·1·24	+2	39	1	
	42+2			
3·1·23		39	6	Has been drawing a Salary of Rs 45/- for more than 3 years.
1·9·21	+2	39	1	
1·9·21	+2	39	1	
1·9·21	+2	39	1	

130	G. Rangaswami Iyengar	Lower Chamber	S.S. Rc, Ae & Mkp (Mkv)	30	40	
131	A.V. Venkatasubbiah	W A D II	S.S. Rc & Ae	30	40	
132	B. R. Narayana Rao	Bamboo	Mat & Ae	30	40	
133	S. Ramadas	T A D (B)	S.S. Rc & Ae	30	40	
134	B. Shamanna	G. AD	S.S. Rc & Ae	-	40	
135	K. Narasinga Rao	Bks	S.S. Rc & Ae	-	40	
136	M. R. Narayana Rao	-do-	Part B.A & Ae		40	
137	S. Venkataraman	T.A.D (A)	B. A & Ae		40	
138	B. Sivaramiah	T.A.D (B)	S.S. Rc & Ae		40	
139	S. R. Chakravarthy	T.A.D (B)	-do-		40	

197

1.9.21	+2	39	1
1.1.24	+2	39	1
1.9.21	+2	39	1
3.4.24	+2	39	1
1.9.21	+2	39	1
1.9.21	+2	39	1
24.11.21	+2	39	1
1.1.24	+2	39	1
8.1.24	+2	39	1
8.1.24	+2	39	1

140	B. V. Ugrappa	T. Ad(A)	S. S. Re & Ae	-	40
141	P. N. Sundararaj Iyengr.	T. Ad(B)	S. S. Re & Ae	-	40
142	S. Tiruvengadam	W Ad III	S. S Re & Ae		40
143	K. Ramaswami Iyengr	Upper Chaukidar	S. S. Re & Ae		40
144	A. Sampath Kumaran	L. Ad	S. S. Re & Ae		40
145	M. L. Krishnamurthi	Boks.	S. S. Re, Ae & Bookkp (Sr)		40
146	B. R. Vasudevachar	S. B.	S. S. Re & Ae.		40
147	P. Bhimachar	W Ad III	S. S. Re & Ae		40
148	B. V. Srinivasa Iyengr	Pens.	S. S. Re & Ae		40
149	S. V. Seshadri	W Ad II	Mat & Ae		40

24-11-24	39		
1-9-21	55	Temp (1)	+2
28-12-21	55	0.0.2 S. pe. committee	+2
6-12-24	50	Temp (2)	+ 1
9-1-26	50	nil no 151	+ 1
1-9-21	40	Temp 3	+2
22-5-24	40	" 4	+2

7	G. Amir Khan	S-L.	B-A.	40
8	P. Govindaswami	D.A.D.	B-A.	40
		35		
9	Y.C. Srikantiah	S-L.	S-S-L-C & Ac Iclass	35-
10	J. Subbiah	W.A.D Mise.	S-S-L-C. & Ac Iclass	35-
11	G. Anthony.	T-A.	Intermediate & Ac Iclass.	35-
12	M. Ramaswami	M.A.D.	Mat & Ac.	35-
13	S. Narayana Rao	Bangalore Dn.	S-S-L-C & Ac.	35-
14	B. Ramanuja Iyengar	Kolar Dn.	U.E. & Ac.	35-
15	U. G. Shamanna.	T.A.D.C.	S-S-L-C & Ac.	35-
16	H. Srinivasa Iyengar	Bhadra Range.	1 yr B.Com & Ac.	35-

BF 2115

11-9-24	40	Temp 5	+ 2	
1-11-24	40	6	+ 2	
1-5-1919	40	7	+ 2	* was drawing Rs 55/- in 1921 and was subsequently reverted to Rs 40 and to Rs 35/- owing to his not having passed the Accounts Higher. Has since passed the Accounts Higher in first class and been doing good work in S.L. Section all along. Hence he is proposed to be given Rs 40 + 1
1-9-21	35	8		
20-11-24	35	9	+ 1	
1-9-21	35	10	+ 1	
1-9-21	35	11	+ 1	
1-9-21	35	12	+ 1	
5-5-22	35	13	+ 1	
16-10-22	35	14	+ 1	

17	S. Thimmappaiah Sastry	K.R.S.	S-S-L-C & Ac.	35-
18	B. Venkataramanier	J.A.D.	S.S.L.C. & Ac.	35-
19	N.S. Purandara Kashan	E&T	S.S.L.C., Ac., Sh-hd. & Typ-wr.	35-
20	B. Srinivasangar	B & R.	S.S.L.C. & Ac.	35-
21	S. Krishnamurthy	S-H-Typ.	S.S.L.C & Ac.	35-
22	P. Nanjunda Rao	Shimoga Dn.	Ac., Bk-kp. & corresp. (gr)	35-
23	B. Chokkanna Iyengar	S.B.	S.S.L.C. & Ac.	35-
24	V.S. Rama Rao	K.R.S.	S.S.L.C & Ac.	35-
25	M.K. Srinivasan	T-A-A.	S.S.L.C & Ac.	35-
26	B.K. Doraswami	T.A.	S.S.L.C & Ac.	35-

BF 258

23-10-21	35	Temp 15	+1
8-9-22	35	16	+1
10-1-23	35	17	+1
10-1-23	35	18	+1
22-4-24	35	19	+1
24-4-24	35	20	+1
28-4-24	35	21	+1
28-4-24	35	22	+1
22-5-24	35	23	+1
30-5-24	35	24	+1

27	K. Venkatachar	S.H. Try	S.S.L.C. & Ac.	
28	B. Srinhadri murthy	Estt.	S.S.L.C. Ac., Bk-Kp. & corresp (gr)	35-
29	M.A. Narasimhachar	Spl. W.S. contn: Dn.	Inter. & Ac.	35-
30	S. Srikantiah	K.R.S.	Mat.	35-
31	M.P. Ramanathier	W.S.Dn.	S.S.L.C	35-
32	K.S. Sitharamiah	pens.	Inter.	35-
33	H.S. Narayana Rao	W.A.D II	Mat.	35-
34	B. Srinivasa Iyengar	Upper channels Dn: yedatore	-	35-
35	R. Chakravarthi	T. And B.	S.S.L.C.	35-
36	K.S. Krishnappa	W And II	S.S.L.C	35-

BF 268

5-6-24	35	Temp no 25	±1
11-6-24	35	26	±1
1-11-24	35	27	±1
26-2-18	35	O.O.D. Shroft Hrs	±1
26-3-20	35	Temp no 28	±1
19-7-20	35	29	±1
1-9-20	35	30	±1
1-10-20	35	31	±1
1-9-21	35	32	±1
1-9-21	35	33	→ 1

37	A. Venkobachar	S-H-Tvg.		35-
38	K. Nanjappa	WS Dn.		35-.
39	M. Krishnaswami Mudaliar.	M.A.D.	S.S.L.C.	35-
40	P. Natesa Mudaliar	BKo	S.S.L.C.	35-
41	D. Sreenivasa Rao	L.A.D.	S.S.L.C.	35-
42	C.S. Narayana Rao	M.A.D.	S.S.L.C.	35
43	A. Krishnappa.	KRs	S.S.L.C.	35-
44	D.M.J. Dawson	BKo.	part Inter.	35-
45	K. Ranga Rao.	BKo.	S.S.L.C. Sh-hd (Sr) & Tg-writing.	35-

Rs. 278

1-9-21	35	Taiyip	34	+ 1
1-9-21	35		35	+ 1
1-9-21	35		36	+ 1
1-9-21	35		37	+ 1
1-9-21	35	Stnce no 4	31	+ 1
1-9-21	35		11	+ 1
12-12-23	35		24	+ 1
1-9-3-24	35		29	+ 1
28-3-25	35		34	+ 1

48

46	C.K. Ramakrishnaiya	Pens.	S.S.L.C & Ac.	30
47	D. Krishnamurthy Rao	Bang Dn	S.S.L.C & Ac.	30
48	G. Shivaramiah	S H Try.	S.S.L.C & Ac.	30
49	B. Narasimhaiya	S B	S.S.L.C & Ac.	30
50	C.N. Ramaswamy.	M.A.D.	S.S.L.C. & Ac.	30
51	E. Srinivasa Char.	J.A.D.	S.S.L.C. & Ac.	30
52	S. Chandrasekhara Rao.	Spl. W.S. Coushi. Dn	S.S.L.C & Ac.	30
53	B.K. Ananthagiri	S.H. Try.	S.S.L.C & Ac.	30
54	K. Giriappa.	W.H.D.T.	U.E. & Ac.	30

16·8·21 ~~1·9·21~~	30	Sputum no 35	+3
1·9·21	30	38	+3
1·9·21	30	43	+3
1·9·21	30	53	+3
1·9·21	30	56	+3
1·9·21	30	67	+3
1·9·21	30	69	+3
6·10·21	30	70	+3
18·11·21	30	71	+3

55	A.S. Anantharam	L.A.D.	S.S.L.C. & Tc.	30
56	N. Raja Rao	T.A.D.A	S.S.L.C & Ac.	30
57	Imman Uddin Mekkni	Records	-	30
58	B.S. Seetharamiah	B.Ks	S.S.L.C.	30
59	M.V. Shama Rao	S.H.Trg.	S.S.L.C.	30
60	J. Krishnamurthy Rao	S.H.Trg	-do-	30
61	J. Sreerama Iyengar	T.A.D.C.	-do-	30
62	P. Thiruvenkatachar	Records	-	30
63	N.V. Raghavendra Rao	K.R.S	S.S.L.C.	30
64	B.G. Rajeingar	S.&L.	S.S.L.C.	30

3-12-21	30	मंत्र मो. 72	+3
7-7-24	30	73	+3
1-9-21	30	75	+3
1-9-21	30	80	+3
1-9-21	30	81	+3
1-9-21	30	88	+3
1-9-21	30	93	+3
1-9-21	30	95	+3
1-9-21	30	97	+3
1-9-21	30	119	+3

65	R. Khandu Rao.	S.A.D.	S.S.L.C.	30
66	M. Kuppu Rao.	S. H. Tchr	S.S.L.C.	30
67	M. Madhah	SL	S.S.L.C.	30
68	K. Suryanarainah	Sptr.	S.S.L.C.	30
69.	P.V. Balasundaram	M.A.D.	S.S.L.C.	30
70	C. Anthappa Chetty	T. ADC	S.S.Lc.	30

4.2.'22	30	Mis No/122	P.D.
29.3.23	30	Temp 38	T3
7.7.24	30	39	T3
17.7.24	30	" 40	T3
6.8.24	30	" 152	T3
20.8.24	30	" Temp for Tree's Cookbook	T3

Shroffs I grade permanent 5 - 25 - 1½ - 40

1	S. V. Surappa	S. H. Imp	-	35
2	S. Venkatappa	"		30
3	B. Abdul Rahiman	"		30
4	B. Krishna Rao	-		25
5	Ruttanna	-		25

Shroffs 2nd grade - 2 on 20 - 1 - 25

1.	D. Subba Rao.			-
2.	Narasimhaiya			-

Temporary - 1 Shroff for KRs 25 - 1½ - 40.

1	S. Srikantiah	KRs.	Matric Secondary	-	35

1. 9. 21	37-8-0	Has drawn at Rs. 35 for more than 4 years
1. 1. 24	35-8-0	
1. 10 24	35-8-0	

T. Satyanarayney

Comptroller

	Name of Grade	No. in each grade	Present cost	Proposed cost as per Member's Minute	Extra cost	Extra cost suggested by Comptr	Total extra cost
			Rs	Rs	Rs	Rs	Rs
1	Superintendents I Grade	9	1,925	1,945	20	10	30
2	—do— II Gr	14	1,825	1,852	27	6	33
3	Accountants	77	6,416	6,599	183	56	239
4	Account clerks treated as Supernumerary Accts	10	700	730	30	-	30
5	Account clerks.	193 (a)	8,219	8465	246	19	265
6	Shroffs.	8	180	225	45	4½	50½
7	Multigraph	3	105	108½	3½	-	3½
	Total	304	19,370	19,925	555	95½	650½

Secret

These people of the Comptroller's office want to present this petition personally to the Diwan regarding their allocation in the new Reorganisation. Perhaps this petition may be sent to the Financial Secretary for Diwan's opinion and orders.

16/4/26.

Fin. Secy. to post with comptr

P. 173
17.4.26.

a/s. Fin
for a note
by
17.4.26

DIARY NO. 4066

19 — 19
Section. G.S.
Folio No. 23 — 25
Serial No. 91

To,

The Dewan of Mysore,
Bangalore.

Through,

The Comptroller and the Financial Secretary
to the Government of Mysore, Bangalore.

Respected Sir,

We the officials of the Comptroller's Office beg leave to represent the following:-

1). In the recent allocation statement submitted by the Comptroller to Government for approval in consequence of the reorganisation of the establishment, it is understood that the pay of the Accountants and Accounts clerks is fixed in the stage next below the salary which they have been drawing for a period of over three years treating the difference between that stage and the salary as personal allowance. This principle has worked hard and therefore pray that the Accountants and the Accounts clerks may be fixed in the stage next higher to the salary which they are drawing in accordance with the principle adopted in the Secretariat and that the next increment may be allowed to be drawn from 1st June 1926 instead of from 1st January 1927 as proposed by the Comptroller in consideration of the follwwing aspects

1) That the proposals for reorganisation were originally sent up to Government about three years ago and if it had been sanctioned early we would have by this time drawn two or three incrments.

2) That the salary now proposed by the Comptroller is being drawn b the officials in most of the cases for a period of three or four yea

3) That the expenditure on the Comptroller's Office establishment in consequence of the reorganisation scheme has been reduced by abo Rs.10,000 as can be seen by the Budget estimates under preparation.

Begging to be favoured,

We remain,

Respected Sir,

Draft

Proceedings of the Government of
H.H. the Maharaja of Mysore.

******

3 Copies

"C"

Dated 28.7.1926
Signed. M B Srinivasa Iyer

Read:-

Correspondence ending with the Un-Official Note No. 1230/Es. dated 29th June 1926 from the Comptroller submitting proposals regarding the allocation of hands in the revised grades sanctioned in the Government Order No. Fl.395b/G.F. 232-25-6 dated 18th January 1926.

Order No. Fl 634/ G. F 260-25-2

Dated, Bangalore, the 28.7.26 1926

(Paper under disposal

"R"

May this be
i Printed ? Yes
ii treated as a standing order ? No
iii published in the Gazette, English Part ?
iv translated ?
v placed at the disposal of the press ? No
vi published in the Gazette, Kannada Part ? No

28/7/26

With his letter of 31st March 1926, the Comptroller submitted for the approval of Govt. a statement showing the allocation of hands in the revised grades based on ~~the following~~ certain ~~general~~ principles:-

(a) Where the present rate of salary of an official is being drawn by ~~him~~ continuously for one year or more, it is fixed as his initial pay in the new progressive appointment. When the present salary is equal to one of the stages in the new grade, the initial pay is fixed at that stage and in other cases at the next lower stage with a personal allowance equal to the difference.

(b) In the case of an official acting in a grade higher than his substantive grade, his pay in the substantive grade is fixed with reference to the pay fixed for the immediate

junior and senior not acting in the higher grade. The same principle is followed in fixing the pay of officials who are on deputation or on other duty and allowed to have lien on their appointments.

(c) The salary of officials who continue to act in higher grades even under the revised scale is fixed at the present salary which they have been drawing under the old scale whether it is equal to one of the stages in the revised grade or not; but after the expiry of the period in which an increment is earned, they are to draw the next higher stage of salary in the revised grade.

(d) In the cases of clerks who have no substantive appointments, their salary will be fixed at what they have been drawing at present and after the expiry of the period required for earning an increment, they will draw the next higher stage in the grade. In the case of those who have not passed Accounts Higher, their service will count for increments in the grade only after they pass Accounts Higher.

(e) In special cases where a departure from the above principles is found necessary, the requisite explanatory notes have been given in the remarks column of the Allocation Statement.

2. ~~The~~ These principles ~~formulated by the Comptroller in preparing the allocation statement are rather complex~~ suggested for were not found suitable for adoption and the number of cases ~~submitted~~ proposed by the Comptr for special treatment ~~are~~ was also large. ~~Government have carefully considered this matter and are of opinion that it is best to~~ It was accordingly suggested to the Comptr that it would be well to decide the allocation of officers in the revised

scales of pay as far as possible according to "Initial Pay Rules" in the Mysore Service Regulations. Under Art. 88, M.S.R. the incumbent of an appointment, the pay of which is changed should be treated as if he were transferred to a new appointment on the new pay. The progressive pay posts sanctioned in the revised scale may be regarded as new appointments in which officers drawing old rates of pay are already acting and ~~the~~ their initial pay determined by the strict application of the Art. 85 (A) M.S.R. What is now to be settled is the Pay on which the ~~officers~~ ials in the Comptr's office should be started in the new progressive posts. The question of fixing salary of the ~~officers~~ ials in acting appointments does not ~~immediately~~ arise in this connection. Most of the cases referred to by the Comptroller as requiring special treatment can be dealt with under the new article 85 (A) M.S.R. Once the initial rates of pay in the new progressive pay posts are fixed as indicated above, the question what salary the ~~officers~~ ials should get in acting appointments is a matter ~~that should~~ which could be settled under ordinary rules. P.2. The case of ~~officers~~ ials holding temporary appointments on progressive rates of pay should be dealt with in the same way as those holding permanent appointments. P The Comptroller ~~who was consulted~~ is agreeable to this arrangement, which will accordingly be adopted. P.3. He has recommended however, a few ~~officials~~ ials for some concessional treatment on the ground that the strict application of the rules will, for reasons specified, work as a hardship in their cases. In view of this recommendation Government are pleased to sanction the grant

† which provides for giving the benefit of service rendered on the old rates of pay when they are equal to a stage in the new grades, or intermediate between 2 two stages -

one increment in addition to what is admissible under the Initial Pay Rules ~~in respect of~~ the 17 Officials mentioned in the annexure to this order.

3 ~~4~~. The cases of appointments which are temporary and which carry fixed rates of pay for specified periods will be governed by the orders sanctioning them and no question of initial pay arises in reference to them. The Comptroller's proposal to continue them on the sanctioned rates of pay for the periods specified in the respective orders is approved.

4 ~~5~~. Government are pleased to pass the following orders on the ~~several~~ other points raised by the Comptroller in the correspondence read above.

5 ~~6~~. Superintendents. - The Comptroller's proposal to allocate the post of a Superintendent on Rs. 250 ~~to~~ for Mr. A. Narasimhachar, who is appointed as Additional Assistant Comptroller on a fixed pay of Rs. 250 in lieu of a Superintendent, is approved. For purposes of scale audit the number of superintendents may be taken as 9 inclusive of the temporary Assistant Comptroller on Rs. 250. The vacancy on Rs. 250 among Superintendents should not, however, be filled up.

6 ~~7~~. Under existing orders a Superintendent's post on Rs. 200 is to be kept unfilled against the appointment of Mr. Loganatha Mudaliar as Accounts Probationer. Provision made by the Comptroller to keep this appointment vacant in the present allocation proposals is in order

and is accepted.

7 8. The Comptroller proposes a modification ~~of~~ the rules regarding the promotion of Accountants to the Superintendents Grade, sanctioned in Government Order No. Fl. 3473/G.F. 7-23-61 dated 28th December 1923. According to this order, Accountants who qualify themselves at any one of the 3 consecutive examinations from the date of their eligibility to appear for the Subordinate Account Service Examination may be allowed the benefit of promotion to the Superintendents Grade based on their position in the list of Accountants. The Comptroller ~~proposes for reasons stated~~ states that this rule works as a hardship and that in the case of those who may hereafter be appointed to the Superintendent's Grade, the rank for purposes of promotion and confirmation in the list of officiating Superintendents may be determined according to the dates on which they were promoted to that grade instead of their relative rank being fixed on their position in the list of Accountants. This proposal to modify the ~~recruitment~~ promotion rules does not directly arise ~~immediately~~ in connection with this allocation and may form the subject of a separate reference Meanwhile the existing rules will stand unaltered.

(referred to by Mr. Comptr.)

. The case of the Accountant Mr. Ranganna who is eligible to be promoted to the Superintendents Grade but who cannot be given the benefit of promotion except by reverting some of his juniors in the Accountants list, ~~who having passed the Subordinate Accounts Service Examination earlier have been~~ holding temporarily the

Superintendents Grade may be submitted for consideration separately in connection with the filling up of vacancies next arising in the ~~Superintendent's~~ Grade.

~~8.~~ Accountants. - There are no rules prescribed for limiting the grant of exemptions from passing the Accountant's Examination to Accounts Clerks for promotion to the grade of Accountants. As there will always be some deserving and aged officials in the lower grade whose claims, it is undesirable to overlook, it is necessary that a proportion should be fixed for allowing them exemptions. The Comptroller proposes that 15 places in the grade of Accountants may be kept open to the Accounts Clerks who may be granted exemption from passing the accts' examination, that he may be empowered to grant exemptions within this limit to deserving men who are not under 40 years of age and that for the present 10 places in the Accountants Grade be kept as supernumerary with a corresponding reduction in the number in the clerical grade. It is reported that in the list of Accountants there are at present ~~about~~ 20 who were in the old grade prior to the introduction of the Accountant's Examination and who were not required to pass the said examination. Taking all aspects into consideration, Government are of opinion that ~~for the present~~, it is sufficient if 10 places are reserved in the Accountants Grade for the exempted men. The grant of exemption to Accounts Clerks may be regulated by the rules laid down in Government Order No. 1053-112/G.M. 11-23-1 dated 12th July 1923. In the new scale the number of Accountants has been

reduced by 10 with a corresponding increase in the number of Accounts Clerks. With a view to avoid hardship in the case of Clerks who were provisionally in the old grade of Accountants but who have now to be reverted as Accounts Clerks owing to the reorganization, Government direct that such of them as had been drawing Rs. 77 in the old grade and are eligible for being exempted may be continued as supernumeraries in the revised Accountants Grade on the old rates of pay, an equal number of vacancies in the grade of Accounts Clerks being kept vacant. These supernumeraries will not, however be allowed to earn increments in the progressive rates of pay of the Accountants grade until they are absorbed in regular vacancies in ~~the Accountants~~ that Grade.

9 10. Prior to the reorganization, the Comptroller was empowered to make appointments of Accountants of all grades on fixed ~~pay~~ rates of pay varying from Rs. 67 to Rs. 97. Under the revised scale, there is only one grade of Accountants on the progressive pay of Rs. 65 - 5 - 100 ~~rising up to Rs. 100~~. As under standing orders the proposals for filling up of vacancies in such appointments has to be submitted to Government for sanction, the Comptroller requests that the power of appointing Accountants in the new grade may be delegated to him. This is a general question not directly connected with the allocation of hands and is reserved for separate consideration.

10 ~~11~~. The Comptroller's proposal to include in the revised scale the additional hand on Rs.30/- sanctioned in the Government Order No. 288 dated 16th July 1925 for writing up the

Treasury Cash Books in the State Huzur Treasury is approved.

Officials of the Comptroller's office in Electrical & Education Depts.

11 ~~12~~. Officers who have been transferred from the Comptroller's Office to the Electrical and Education Departments but who have not been provided with permanent appointments there as well as those who have been required ~~to be~~ under the Govt. orders already passed be borne on the establishment of the Comptroller will have to be given places in the Comptroller's Staff. To this extent, the strength of the Comptroller's establishment may be nominally increased and the officers working in the said Depts. allowed their respective places in the gradation list, in their substantive appointments.

12. ~~13~~. The Comptroller is requested to have the allocation of hands prepared in accordance with the foregoing directions and submit a revised statement for the information of Government in due course.

13 ~~14~~. The revised allocation will have effect from 1st July 1926. The Officers in the new allocation will be entitled to count time for earning increments in ~~an~~ the progressive grades from 1st January 1926 as sanctioned in the reorganization order but no claim to back pay from 1st January 1926 to 1st July 26 ~~the date of sanctioning the allocation~~ will ~~however~~, be permitted.

14 ~~15~~. The Comptroller is requested to report the extra cost involved in giving effect to ~~this order~~ and ~~will~~ submit also proposals for

providing

providing the extra funds, if any, ~~necessary for meeting the cost of the reorganization~~ required over the provision made in the Budget of the current year.

h
7.7.26.
Financial Secretary to Government.

Mack
9/7/26

To

The Comptroller to Government.

Read by JFK
Comptr's Clerk. JFK 28/7/26

Annexure to G.O. No. H 634/[illegible] 28.7.28

~~Appendix.~~

List of special cases in which an advance increment is sanctioned;

Sl. No.	Name.	Designation.	
1.	Mr. G. V. Sreenivasa Iyengar.	Superintendent.	I Grade.
2.	" S. R. Venkatasubbaiya.	do.	II Grade.
3.	" T. Nanjunda Sastry.	do.	do.
4.	" T. Seetharamaiya.	Accountant.	
5.	" C. J. Anandatirthan.	do.	
6.	" T. Lalkshmiramaniah.	do.	
7.	" S. Govinda Rao.	do.	
8.	" B. Ranganna.	do.	
9.	" T. Subbiah.	do.	
10.	" M. S. Visveswariah.	do.	
11.	" A. Sivagum Mudaliar.	Accounts Clerk.	
12.	" C. Vasudeviah.	do.	
13.	" M. V. Krishnaswamienger.	Accountant.	
14.	" R. G. Gadgil.	Accounts Clerk.	
15.	" B. V. Srinivasaiengar.	do.	
16.	" Y. C. Srikantiah.	Temporary Clerk.	
17.	" Abdul Rahiman.	Shroff.	

Government of his Highness the Maharaja of Mysore.

FINANCIAL DEPARTMENT.

G. O. No. Fl. 634—G. F. 260-25-2, dated 28th July 1926.

Allocation of the Officials of the Comptroller's Office.

Enunciates the principles for —— in the several revised grades with effect from 1st July 1926.

READ—

Correspondence ending with the un-official Note No. 1230—Es., dated 29th June 1926, from the Comptroller, submitting proposals regarding the allocation of hands in the revised grades sanctioned in the Government Order No. Fl. 3955—G. F. 232-25-6, dated 18th January 1926.

ORDER NO. FL. 634—G. F. 260-25-2, DATED 28TH JULY 1926.

With his letter of 31st March 1926, the Comptroller submitted for the approval of Government, a statement showing the allocation of hands in the revised grades based on certain principles.

These principles were not found suitable for adoption and the number of cases proposed by the Comptroller for special treatment was also large. It was accordingly suggested to the Comptroller that it would be well to decide the allocation of officers in the revised scales of pay, as far as possible, according to " Initial Pay Rules " in the Mysore Service Regulations. Under Article 88, Mysore Service Regulations, the incumbent of an appointment, the pay of which is changed should be treated as if he were transferred to a new appointment on the new pay. The progressive pay posts sanctioned in the revised scale may be regarded as new appointments in which officers drawing old rates of pay are already acting and their initial pay determined by the strict application of the Article 85 (A), Mysore Service Regulations. What is now to be settled is the *pay* on which the officials in the Comptroller's Office should be started in the new progressive posts. The question of fixing salary of the officials in acting appointments does not arise in this connection. Most of the cases referred to by the Comptroller as requiring special treatment can be dealt with under the new Article 85 (A), Mysore Service Regulations, which provides for giving the benefit of service rendered on the old rates of pay when they are equal to stage in the new grades or intermediate between two stages. Once the initial rates of pay in the new progressive pay posts are fixed as indicated above, the question what salary the officials should get in acting appointments is a matter which could be settled under ordinary rules.

The case of officials holding temporary appointments on progressive rates of pay should be dealt with in the same way as those holding permanent appointments.

The Comptroller is agreeable to this arrangement, which will accordingly be adopted.

2. He has recommended however, a few officials for some concessional treatment on the ground that the strict application of the rules will, for reasons specified, work as a hardship in their cases. In view of this recommendation, Government are pleased to sanction the grant of one increment in addition to what is admissible under the Initial Pay Rules to the seventeen officials mentioned in the annexure to this order.

3. The cases of appointments which are temporary and which carry fixed rates of pay for specified periods will be governed by the orders sanctioning them and no question of initial pay in the new grades arises in reference to incumbents holding such appointments. The Comptroller's proposal to continue them on the sanctioned rates of pay for the periods specified in the respective orders is approved.

4. Government are pleased to pass the following orders on the other points raised by the Comptroller in the correspondence read above.

5. *Superintendents.*—The Comptroller's proposal to allocate the post of a Superintendent on Rs. 250 for Mr. A. Narasimhachar, who is appointed an additional Assistant Comptroller (temporary) on a fixed pay of Rs. 250 in lieu of a Superintendent is approved. For purposes of scale audit the number of Superintendents may be taken as nine inclusive of the temporary Assistant Comptroller on Rs. 250. The vacancy on Rs. 250 among Superintendents should not, however, be filled up.

6. Under existing orders, a Superintendent's post on Rs. 200 is to be kept unfilled against the appointment of Mr. Loganatha Mudaliar as Accounts Probationer. Provision made by the Comptroller to keep this appointment vacant in the present allocation proposals is in order and is accepted.

7. The Comptroller proposes a modification of the rules regarding the promotion of Accountants to the Superintendent's Grade, sanctioned in Government Order No. Fl. 3473—G. F. 7-23-61, dated 28th December 1923. According to this order, Accountants who qualify themselves at any one of the 3 consecutive examinations from the date of their eligibility to appear for the Subordinate Account Service Examination may be allowed the benefit of promotion to the Superintendent's Grade based on their position in the list of Accountants. The Comptroller states that this rule works as a hardship and that in the case of those who may hereafter be appointed to the Superintendent's Grade the rank for purposes of promotion and confirmation in the list of officiating Superintendents may be determined according to the dates on which they were promoted to that grade instead of their relative rank being fixed on their position in the list of Accountants. This proposal to modify the promotion rules does not directly arise in connection with this allocation and may form the subject of a separate reference. Meanwhile the existing rules will stand unaltered.

The case of the Accountant Mr. Ranganna referred to by the Comptroller who is eligible to be promoted to the Superintendent's Grade but who cannot be given the benefit of promotion except by reverting some of his juniors in the Accountants list, holding temporarily the Superintendent's Grade, may be submitted for consideration separately in connection with the filling up of vacancies next arising in that grade.

8. *Accountants.*—There are no rules prescribed for limiting the grant of exemptions from passing the Accountants Examination to Accounts Clerks, for promotion to the grade of Accountants. As there will always be some deserving and aged officials in the lower grade whose claims, it is undesirable to overlook, it is necessary that a proportion should be fixed for allowing them exemptions. The Comptroller proposes that 15 places in the grade of Accountants may be kept open to the Accounts Clerks who may be granted exemption from passing the Accountants Examination, that he may be empowered to grant exemptions within this limit to deserving men who are not under forty years of age and that for the present 10 places in the Accountants Grade be kept as supernumeraries with a corresponding reduction in the number in the clerical grade. It is reported that in the list of Accountants there are at present, 20 officials who were in the old Grade prior to the introduction of the Accountants Examination and who were not required to pass the said examination. Taking all aspects into consideration, Government are of opinion that it is sufficient if 10 places are reserved in the Accountants Grade for the exempted men. The grant of exemption to Accounts Clerks may be regulated by the rules laid down in Government Order No. 1053-112—G. M. 11-23-1, dated 12th July 1923. In the new scale the number of Accountants has been reduced by 10 with a corresponding increase in the number of Accounts Clerks. With a view to avoid hardship in the case of clerks who were provisionally in the old grade of Accountants but who have now to be reverted as Accounts Clerks owing to the reorganisation, Government direct that such of them as had been drawing Rs. 77 in the old grade and are eligible for being exempted may be continued as supernumeraries in the revised Accountants Grade on the old rates of pay, an equal number of vacancies in the grade of Accounts Clerks being kept vacant. These supernumeraries will not, however be allowed to earn increments in the progressive rate of pay of the Accountants Grade until they are absorbed in regular vacancies in that grade.

9. Prior to the reorganisation, the Comptroller was empowered to make appointments of Accountants of all grades on fixed rates of pay varying from Rs. 67 to Rs. 97. Under the revised scale, there is only one grade of Accountants on the progressive pay Rs. 65—5—100. As under standing orders, the proposals for filling up of vacancies in such appointments has to be submitted to Government for sanction, the Comptroller requests that the power of appointing Accountants in the new grade may be delegated to him. This is a general question not directly connected with the allocation of hands and is reserved for separate consideration.

No. Fl. 634—G. F. 260-25-2, dated 28th July 1926.

10. The Comptroller's proposal to include in the revised scale the additional hand on Rs. 30 sanctioned in the Government Order No. 288, dated 16th July 1925, for writing up the Treasury Cash Book in the State Huzur Treasury, is approved.

11. *Officials of the Comptroller's Office in Electrical and Education Departments.*—Officials who have been transferred from the Comptroller's Office to the Electrical and Education Departments but who have not been provided with permanent appointments there as well as those who have been required under the Government Order already passed, to be borne on the establishment of the Comptroller will have to be given places in the Comptroller's staff. To this extent, the strength of the Comptroller's establishment may be *nominally* increased and the officials working in the said departments allowed their respective places in the Comptroller's Office Gradation List, in respect of their substantive appointments.

12. The Comptroller is requested to have the allocation of hands prepared in accordance with the foregoing directions and submit a revised statement for the information of Government in due course.

13. The revised allocation will have effect from 1st July 1926. The officials in the new allocation list will be entitled to count time for earning increments in the progressive grades from 1st January 1926 as sanctioned in the reorganisation order, but no claim to back pay from 1st January 1926 to 1st July 1926, will be permitted.

14. The Comptroller is requested to report the extra cost involved in giving effect to the reorganisation and to submit also proposals for providing the extra funds, if any, required over the provision made in the budget of the current year.

B. SREENIVASA IYENGAR,
Financial Secretary to Government.

To—The Comptroller to Government.

Exd—P. S. R. N.

No. Fl. 634—G. F. 260-25-2, dated 28th July 1926.

ANNEXURE.

List of special cases in which an advance increment is sanctioned.

Serial No.	Name	Designation
1	Mr. G. V. Sreenivasa Iyengar	Superintendent, I Grade
2	,, S. R. Venkatasubbaiya	Do II do
3	,, T. Nanjunda Sastry	Do do
4	,, T. Seetharamaiya	Accountant
5	,, C. J. Anandatirthan	Do
6	,, T. Lakshmiramaniah	Do
7	,, S. Govinda Rao	Do
8	,, B. Ranganna	Do
9	,, T. Subbiah	Do
10	,, M. S. Visveswariah	Do
11	,, A. Sivaguru Mudaliar	Accounts Clerk
12	,, C. Vasudeviah	Do
13	,, M. V. Krishnaswamiengar	Accountant
14	,, R. G. Gadgil	Accounts Clerk
15	,, B. V. Srinivasaiengar	Do
16	,, Y. C. Srikantiah	Temporary Clerk
17	,, Abdul Rahiman	Shroff

W1D 215—GPB—327—12-8-26